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## **I. Meeting Procedure**

### **ICHIA TECHNOLOGIES INC.**

#### **Procedure for 2023 Regular Shareholders' Meeting**

- i. Call the meeting to order**
- ii. Chair address**
- iii. Report items**
- iv. Election items**
- v. Proposals and discussions**
- vi. Impromptu motions**
- vii. Adjournment**

## II. Meeting Agenda

### ICHIA TECHNOLOGIES INC. Agenda for 2023 Regular Shareholders' Meeting

Time: Tuesday, June 20, 2023 (9:00 a.m.)

Location: No. 268, Huaya 2nd Rd., Guishan Dist., Taoyuan City (The Company's Meeting Room)

How the Meeting Is Convened: Physical meeting

- i. Call the meeting to order
- ii. Chair address
- iii. Report items
  - (i) 2022 Business Report.
  - (ii) 2022 Audit Committee's Audit Report.
  - (iii) Report on distribution of remuneration to employees and directors for 2022.
  - (iv) Report on cash dividends paid from earnings distribution for 2022.
- iv. Election items
  - (i) Full re-election of directors.
- v. Proposals and discussions
  - (i) 2022 Business Report and Financial Statements.
  - (ii) 2022 earnings distribution.
  - (iii) Exemption from non-compete restrictions against newly elected directors.
  - (iv) Amendment to certain provisions of the "Articles of Incorporation."
  - (v) Amendment to certain provisions of the "Procedures for Loaning Funds to Others."

(vi) Amendment to certain provisions of the “Rules of Procedure for Shareholders’ Meeting.”

vi. Impromptu motions

vii. Adjournment

### III. Report Items

- i. 2022 Business Report.

Description: Please refer to Attachment 1 for the 2022 Business Report. (Please refer to pages 7–8 of this handbook)

- ii. 2022 Audit Committee's Audit Report.

Description: Please refer to Attachment 2 for 2022 Audit Committee's Audit Report. (Please refer to page 9 of this handbook)

- iii. Report on distribution of remuneration to employees and directors for 2022.

Description: On March 14, 2023, the Company's Board of Directors resolved to pay \$12,400,000 to employees and \$6,600,000 to directors as 2022 remuneration, all of which was paid in cash, with no difference from the expense recognized in FY2022.

- iv. Report on cash dividends paid from earnings distribution for 2022.

Description: On March 14, 2023, the Company's Board of Directors approved a cash dividend of \$297,536,533 for 2022, with a cash payment of \$1.00 Total per share based on the shareholders and their shareholding as recorded in the shareholder roster on the base date of the payment.

### IV. Elections Items

- i. Subject: Full re-election of directors. (Submitted by the Board)

Description: (i) As the term of office of the Company's current directors will expire on June 11, 2023, a full re-election is due to take place at the 2023 regular shareholders' meeting.  
(ii) 7 directors (including 3 independent directors) shall be elected and the candidates nomination system shall be adopted in accordance with the Articles of Incorporation.  
(iii) New directors shall take office right after the regular shareholders' meeting. They will have a term of office from June 20, 2023 to June 19, 2026. The term of the original directors will expire upon the completion of the annual general meeting.  
(iv) The director (including independent director) candidates list has been reviewed and approved by the Board of Directors as detailed in Attachment 4. (Please refer to page 32 of this handbook)  
(v) This re-election is performed in accordance with the Procedure for Election of Directors as detailed in Appendix 2. (Please refer to page 70 of this handbook)  
(vi) Please proceed with the election.

Election Result:

## V. Proposals and Discussions

- i. Subject: 2022 business report and financial statements. (Submitted by the Board)

Description: (i) The Company's stand-alone financial statements and consolidated financial statements for the year ended December 31, 2022 have been audited by CPA Steven Hsieh and CPA Liu Shu-Lin of Deloitte & Touche, who have issued an audit report with an unqualified opinion, and the business report has been audited by the Audit Committee.  
(ii) Please refer to Attachment 1 and Attachment 3 for the 2022 business report, independent auditor's audit report and the above financial statements. (Please refer to pages 7-8 and pages 10-31 of this handbook)  
(iii) Please ratify.

Resolution:

- ii. Subject: 2022 earnings distribution (Submitted by the Board)

Description: (i) The Company's 2022 earnings distribution proposal 5 approved by the Board of Directors on March 14, 2023; please refer to Attachment 5 for the earnings distribution schedule. (Please refer to page 33 of this handbook)  
(ii) Please ratify.

Resolution:

- iii. Subject: Exemption from non-compete restrictions against newly elected directors (Submitted by the Board)

Description: (i) According to Article 209 of the Company Act, a director who does anything for himself or on behalf of another person that is within the scope of the company's business, shall explain to the meeting of shareholders the essential contents of such an act and secure its approval.  
(ii) To have the aid of the professional specialties and experiences of the directors, this proposal is raised to the shareholders' meeting to exempt newly elected directors from non-compete restrictions. The list of the directors for which exemption from non-compete restriction is proposed is as follows:  
1. Director Mr. Huang Tzu-Cheng - Chairman of I-SHENG ELECTRIC WIRE & CABLE Co., Ltd.  
2. Independent director Mr. Huang Chin-Ming - Chairman of CHROMA ATE Inc..  
(iii) This proposal is submitted for discussion.

Resolution:

- iv. Subject: Amendment to certain provisions of the "Articles of Incorporation." (Submitted by the Board)

Description: (i) To comply with the changes of relevant laws and regulations and meet the requirements of the practice, it is proposed to

amend certain provisions of the “Articles of Incorporation” of the Company.

- (ii) Comparison of the Previous and the Amended Provisions of the “Articles of Incorporation” as detailed in Attachment 6. (Please refer to page 34 of this handbook)
- (iii) Provisions before amendment as detailed in Appendix 1. (Please refer to page 65 of this handbook)
- (iv) Please discuss.

Resolution:

- v. Subject: Amendment to certain provisions of the “Procedures for Loaning Funds to Others.” (Submitted by the Board)

Description: (i) To comply with the changes of relevant laws and regulations, it is proposed to amend certain provisions of the “Procedures for Loaning Funds to Others” of the Company.

- (ii) Comparison of the Previous and the Amended Provisions of the “Procedures for Loaning Funds to Others” as detailed in Attachment 7. (Please refer to pages 35-37 of this handbook)
- (iii) Provisions before amendment as detailed in Appendix 3. (Please refer to page 72 of this handbook)
- (iv) Please discuss.

Resolution:

- vi. Subject: Amendment to certain provisions of the “Rules of Procedure for Shareholders’ Meeting.” (Submitted by the Board)

Description: (i) To comply with the changes of relevant laws and regulations, it is proposed to amend certain provisions of the “Rules of Procedure for Shareholders’ Meeting” of the Company.

- (ii) Comparison of the Previous and the Amended Provisions of the “Rules of Procedure for Shareholders’ Meeting” as detailed in Attachment 8. (Please refer to page 38 of this handbook)
- (iii) Provisions before amendment as detailed in Appendix 4. (Please refer to page 78 of this handbook)
- (iv) Please discuss.

Resolution:

## **VI. Impromptu Motions**

## **VII. Adjournment**

# **ICHIA TECHNOLOGIES INC.** **2022 Business Report**

i. Implementation of Business Plan

(Unit: NTD thousand; Net Profits (Losses) After Tax per Share in NTD)

Item	2021	2022	Increase (decrease) percentage (%)
Net operating revenues	6,478,555	7,654,149	18%
Operating costs	5,674,621	6,611,844	17%
Net operating profits (losses)	208,110	364,236	75%
Non-operating incomes and expenses	59,532	110,981	86%
Net profits (losses) after tax	222,893	357,407	60%
Net profits (losses) after tax per share	0.75	1.20	60%

ii. Financial receipts and expenditures, and profitability analysis

(i) Analysis of financial receipts and expenditures

The Company's operating revenue for 2022 was \$7,654,149 thousand, an increase of \$1,175,594 thousand, or 18%, from \$6,478,555 thousand in 2021. The net profit after tax for 2022 were \$357,407 thousand, an increase of \$134,514 thousand from net profit after tax of \$222,893 thousand for 2021.

(ii) Profitability analysis

Item		2021	2022
Capital structure (%)	Debts to total assets ratio	36.77	38.36
	Long-term capital to property, plant, and equipment ratio	230.36	244.11
Solvency (%)	Current ratio	206.08	206.94
	Quick ratio	165.38	162.05
	Times interest earned ratio	22.22	20.51
Profitability (%)	Return on assets	2.52	3.99
	Return on equity	3.90	6.06
	Net profit margin	3.44	4.67
	Earnings per share (NT\$)	0.75	1.20



iii. Research and development

(i) Mechanism integrated components (MVI)

Manufacturers that have international design and production capabilities and can provide customers with one-stop shopping will be the future trends in addition to compliance with green environmental protection requirements. In addition to establishing a global design and supply system in response to customer needs, the Company provides design solutions for the vertical integration of mechanisms and electronics through international production and sales collaboration to enhance overall competitiveness.

Technology or product developed successfully:

- A. Development and manufacturing of liquid silicon (silicone) rubber two-color molding and waterproof mechanism components;
- B. Multi-functional mechanism module combining optical/electronic technology/metal shrapnel, flexible circuit printed board applications;
- C. Smart wearable devices, mobile accessories product development and manufacturing;
- D. Automotive component module development and manufacturing;
- E. Plastic mechanism combined with capacitive switch module development;

(ii) Flexible printed circuit board (FPC)

With the rise of cloud technology in the Internet of Things, FPC has been widely used in smartphones, devices for accessing big data, wearable applications, and in-vehicle products, and is overtaking other products at a breakthrough speed. The advance of technology has led to the expansion of the functions of various products, but the trend of thin and light products has led to an explosive increase in demand for the FPC industry.

In recent years, international cell phone brands such as Apple, Samsung, and emerging markets such as China have maintained growth in smartphone sales, while wearable applications have also created a boom in the industry, injecting new life into the touch panel, optical lens, and wireless communication industries. It is expected that smartphones, wearable products, in-vehicle FPC and IoT Smart Home applications will be the main business activities in the coming years.

Technology or product developed successfully:

- A. 10/10um fine line D/S COF technology development;
- B. 25/25um MSAP fine line FPC technology development;
- C. Development of FPC for automotive communication, video display and control;
- D. Wearable eyeglasses, watch, bracelet FPC development;
- E. TDDI application, SOF integration module development;
- F. Development of FPC for 5G optical communication signal connection;
- G. 3D touch FPC development;
- H. CCM & OLED flexible and rigid laminate development;
- I. Heat sink (PIVC) FPC development;

Chairman:

Creative Investment Co., Ltd.

Representative: HUANG CHIU YUNG

Managerial officer:

Tseng Kung-Sheng

Chief Accounting Officer:

Cheng Ching-Yi

## **Audit Committee's Audit Report**

The Company's Board of Directors prepared the 2022 financial statements. Deloitte & Touche has audited the 2022 financial statements and issued an audit report. The above-mentioned business report, financial statements and earnings distribution proposal have been examined by the Audit Committee and are found to be in conformity with Article 14-4 of the Securities and Exchange Act and Article 219 of the Company Act. Please review.

To:

2023 Regular Shareholders' Meeting of ICHIA TECHNOLOGIES INC.

Audit Committee convener: Huang Chin-Ming

March 14, 2023



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## Independent Auditor's Report

To the Board of Directors and Shareholders of ICHIA TECHNOLOGIES INC.:

### Audit opinions

We have audited the accompanying stand-alone balance sheet of ICHIA TECHNOLOGIES INC. as of December 31, 2022 and 2021, and the related stand-alone comprehensive income statements, stand-alone statement of changes in equity, stand-alone cash flow statements, and notes to the stand-alone financial statements (including significant accounting policies) for the years then ended.

In our opinion, the stand-alone financial statements referred to above present fairly, in all material respects, the stand-alone financial position of ICHIA TECHNOLOGIES INC. as of December 31, 2022 and 2021, and its stand-alone financial performance and cash flows for the years ended December 31 2022 and 2021, in conformity with the requirements of Regulations Governing the Preparation of Financial Reports by Securities Issuers.

### Basis for opinions

We conclude our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and Auditing Standards. Our responsibilities under those standards are further described in the responsibilities of auditors for the audit of the stand-alone financial statements. We are independent of ICHIA TECHNOLOGIES INC. in accordance with the Code of Professional Ethics for Certified Public Accountants, and we have fulfilled our other

ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Key audit matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the 2022 stand-alone financial statements of ICHIA TECHNOLOGIES INC. These matters were addressed in the content of our audit of the stand-alone financial statements as a whole, and in forming our opinion thereon, and we do not provide separate opinions on those matters.

Key audit matters of the 2022 stand-alone financial statements of ICHIA TECHNOLOGIES INC. were as follows:

#### Authenticity of revenues recognized from sales to specific customers

ICHIA TECHNOLOGIES INC. manufactures a wide range of flexible printed circuit boards and mechanism integrated components (MVI) for the automotive and consumer electronics markets. The sales revenue is a major indicator for the management to evaluate the sales performance. Since the sales revenue from major customers occupies a substantial percentage of the overall sales revenues, the authenticity of the sales revenues recognized from sales to major customers with more significant changes in the increase and proportion of the sales revenue is included as key audit matters in this year's stand-alone financial statements.

We have also performed the following major audit procedures with respect to the above key audit matters:

1. Understand and test the effectiveness of the design and implementation of the internal control system related to revenue recognition.
2. Conduct random inspection of the sales revenue from major customers and check relevant certificates and documents to make sure of the authenticity of the recognition.
3. Examine whether there are any abnormalities in the collection after the credit period granted to specific customers.

### **Responsibilities of management and those in charge with governance of the stand-alone financial statements**

The management is responsible for the preparation and fair presentation of the stand-alone financial statements in accordance with the Regulations Governing the Preparation of Financial Statements by Securities Issuers, and for such internal control as the management determines is necessary to enable the preparation of the stand-alone financial statements to be free from material misstatement whether due to fraud or error.

In preparing the stand-alone financial statements, the management is also responsible for assessing the ability of ICHIA TECHNOLOGIES INC. as a going concern, disclosing, as applicable, matters related to a going concern and using the going concern basis of accounting. Unless the management either intends to liquidate ICHIA TECHNOLOGIES INC. or to cease operations, or has no other realistic alternative but to do so.

Those in charge of governance (including the Auditing Committee) are responsible for overseeing the reporting process of the financial statements of ICHIA TECHNOLOGIES INC.

#### **Auditor's responsibilities for the audit of the stand-alone financial statements**

Our objectives are to obtain reasonable assurance about whether the stand-alone financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with accounting standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error. Misstatements are considered material, individually or in aggregate, if they could reasonably be expected to influence the economic decisions of users taken on the basis of these stand-alone financial statements.

As part of an audit in accordance with auditing standards, we exercise professional judgment and skepticism throughout the audit. We also:

1. Identify and assess the risks of material misstatement of the stand-alone financial statements, whether due to fraud or error; design, and perform countermeasures for assessed risks; and obtain evidence that is sufficient and appropriate to provide a basis of audit opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may

involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control effective in ICHIA TECHNOLOGIES INC.
3. Evaluate the appropriateness of accounting policies and the reasonableness of accounting estimates and related disclosures made by management.
4. Conclude the appropriateness of the use of the going concern basis of accounting by the management, and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on ICHIA TECHNOLOGIES INC. to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the stand-alone financial statements or, if such disclosure is inappropriate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause ICHIA TECHNOLOGIES INC. to cease as a going concern.
5. Evaluate the overall presentation, structure, and content of the stand-alone financial statements, including related notes, and whether the stand-alone financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
6. Obtain sufficient and appropriate audit evidence regarding the financial information or the entities or business activities of ICHIA TECHNOLOGIES INC. to express an opinion on the stand-alone financial statements. We are responsible for the direction, supervision, and performance of the audit of ICHIA TECHNOLOGIES INC. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings (including any significant deficiencies in internal control that we identify during our audit).

We also provide those in charge of governance with a statement that we have complied with relevant ethical requirements regarding independence, and communicate with them all relationships and other matters that may reasonably be thought to affect on our independence, and other matters (including related protective measures).

From the matters communicated with those in charge of governance, we determine those matters that were of most significance in the audit of the 2022 stand-alone financial statements of ICHIA TECHNOLOGIES INC. and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Deloitte Touche Tohmatsu Limited

CPA Steven Hsieh

CPA Liu Shu-Lin

Approval No. from the Financial  
Supervisory Commission:  
Jin-Guan-Zheng-Shen-Zi No.  
1000028068

Approval No. from the Financial  
Supervisory Commission:  
Jin-Guan-Zheng-Shen-Zi No.  
1050024633

March 14, 2023

ICHIA TECHNOLOGIES INC.

Stand-alone Balance Sheet

December 31, 2022 and 2021

		Unit: NTD thousands			
Code	Assets	December 31, 2022		December 31, 2021	
		Amount	%	Amount	%
	Current asset				
1100	Cash and cash equivalents (Notes 4 and 6)	\$ 920,799	9	\$ 716,492	8
1110	Financial assets measured at fair value through profit or loss - current (Notes 4 and 7)	60,082	1	120,019	1
1150	Notes receivable (Notes 4 and 10)	-	-	42	-
1170	Accounts receivable - non-related parties (Note 4 and 10)	2,045,895	21	1,388,801	16
1210	Other receivables - related party (Note 28)	30,267	-	35,592	1
1220	Current income tax assets (Note 24)	12	-	120	-
130X	Inventory (Notes 4 and 11)	67,967	1	69,268	1
1470	Other current assets (Note 16)	19,479	-	24,885	-
11XX	Total current assets	<u>3,144,501</u>	<u>32</u>	<u>2,355,219</u>	<u>27</u>
	Noncurrent assets				
1517	Financial assets measured at fair value through other comprehensive income - non-current (Notes 4 and 8)	12,000	-	-	-
1535	Financial assets measured at amortized cost - non-current (Notes 4 and 9)	12,224	-	106,226	1
1550	Investment accounted for under the equity method (Notes 4 and 12)	5,726,562	59	5,205,699	61
1600	Property, plant and equipment (Notes 4 and 13)	487,947	5	815,796	10
1755	Right-of-use assets (Notes 4 and 14)	6,488	-	1,923	-
1760	Investment property (Notes 4 and 15)	303,376	3	-	-
1840	Deferred income tax assets (Notes 4 and 24)	11,643	-	39,336	1
1975	Net defined benefit assets -non-current (Notes 4 and 20)	18,320	1	15,022	-
1990	Other non-current assets (Note 16)	16,466	-	31,418	-
15XX	Total non-current assets	<u>6,595,026</u>	<u>68</u>	<u>6,215,420</u>	<u>73</u>
1XXX	Total assets	<u>\$ 9,739,527</u>	<u>100</u>	<u>\$ 8,570,639</u>	<u>100</u>
	Liabilities and equity				
	Current liabilities				
2100	Short-term loans (Notes 4 and 17)	\$ 400,000	4	\$ 479,480	6
2170	Accounts payable - non-related parties (Note 18)	78,827	1	114,550	1
2180	Accounts payable --related parties (Note 18 and 28)	2,009,120	21	1,255,770	15
2130	Contract liabilities - current (Note 22)	1,404	-	4,291	-
2200	Other payables (Note 19)	79,579	1	57,238	1
2220	Other payables - related party (Note 28)	531,283	5	368,144	4
2230	Income tax liabilities in current period (Note 24)	2,529	-	-	-
2280	Lease liabilities - current (Notes 4 and 14)	2,762	-	1,298	-
2320	Long-term loans maturing within one year or operating cycle (Notes 4 and 17)	9,374	-	-	-
2399	Other current liabilities (Note 19)	7,444	-	3,220	-
21XX	Total current liabilities	<u>3,122,322</u>	<u>32</u>	<u>2,283,991</u>	<u>27</u>
	Non-current liabilities				
2541	Long-term loans (Notes 4 and 17)	335,626	4	345,000	4
2542	Long-term notes payable (Note 17)	199,980	2	199,935	2
2570	Deferred income tax liabilities (Notes 4 and 24)	2,184	-	8,466	-
2580	Lease liabilities - non-current (Notes 4 and 14)	3,758	-	661	-
2670	Other non-current liabilities (Note 19)	4,250	-	341	-
25XX	Total non-current liabilities	<u>545,798</u>	<u>6</u>	<u>554,403</u>	<u>6</u>
2XXX	Total liabilities	<u>3,668,120</u>	<u>38</u>	<u>2,838,394</u>	<u>33</u>
	Equity (Note 21)				
3110	Common stock	3,075,366	32	3,075,366	36
3200	Capital surplus	2,054,098	21	2,054,098	24
	Retained earnings				
3310	Legal reserve	607,392	6	585,590	7
3320	Special reserve	335,891	3	295,397	3
3350	Undistributed earnings	368,612	4	219,013	3
3300	Total retained earnings	<u>1,311,895</u>	<u>13</u>	<u>1,100,000</u>	<u>13</u>
3490	Other equities	( 208,624)	( 2)	( 335,891)	( 4)
3500	Treasury stock	( 161,328)	( 2)	( 161,328)	( 2)
3XXX	Total equity	<u>6,071,407</u>	<u>62</u>	<u>5,732,245</u>	<u>67</u>
	Total liabilities and equity	<u>\$ 9,739,527</u>	<u>100</u>	<u>\$ 8,570,639</u>	<u>100</u>

The attached notes are part of the stand-alone financial statements.

Corporate director: Creative Investment Co., Ltd.  
Representative: HUANG CHIU YUNG

Managerial officer: Tseng Kung-Sheng

Chief Accounting Officer: Cheng Ching-Yi



ICHIA TECHNOLOGIES INC.

Stand-alone Comprehensive Income Statement

January 1 to December 31, 2022 and 2021

Unit: NTD thousands; earnings per share: NTD dollar

Code		2022		2021	
		Amount	%	Amount	%
	Operating revenues				
4110	Sales revenue (Note 4, 22 and 28)	\$ 5,184,601	101	\$ 4,012,717	100
4170	Sales return	( 39,432)	( 1)	( 1,661)	-
4190	Sales discount	( 13,189)	-	( 14,380)	-
4000	Total operating revenue	5,131,980	100	3,996,676	100
5000	Operating cost (Note 4, 11, 23 and 28)	4,826,737	94	3,718,828	93
5900	Operating gross profits	305,243	6	277,848	7
	Operating expenses (Note 23 and 28)				
6100	Promotional expenses	78,361	2	48,390	1
6200	Administrative expenses	114,731	2	103,365	3
6300	R&D expenses	30,487	1	19,527	-
6450	Loss (gain from price recovery) from expected credit impairment	1,573	-	( 4,100)	-
6000	Total operating expenses	225,152	5	167,182	4
6900	Operating income	80,091	1	110,666	3
	Non-operating incomes and expenses (Notes 23)				
7100	Interest incomes	2,831	-	528	-
7190	Other incomes	13,690	-	4,037	-
7020	Other gains and losses	23,025	1	( 469)	-
7050	Financial costs	( 12,304)	-	( 9,799)	-
7070	Share of profit/loss of subsidiaries under the equity method	274,163	5	141,814	3
7000	Total non-operating incomes and expenses	301,405	6	136,111	3

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Code		2022		2021	
		Amount	%	Amount	%
7900	Net profits before tax	\$ 381,496	7	\$ 246,777	6
7950	Income tax expenses (Notes 4 and 24)	( 24,089)	-	( 23,884)	( 1)
8200	Net profits for the year	<u>357,407</u>	<u>7</u>	<u>222,893</u>	<u>5</u>
	Other comprehensive income				
8310	Titles not reclassified to profit or loss:				
8311	Remeasurement of defined benefit plan (Note 20)	3,256	-	( 4,870)	-
8360	Titles likely to be reclassified to profit or loss subsequently:				
8361	Exchange differences in the financial statement translation of foreign operations	<u>127,267</u>	<u>3</u>	( 40,494)	( 1)
8300	Other comprehensive income in the year (net after tax)	<u>130,523</u>	<u>3</u>	( 45,364)	( 1)
8500	Total comprehensive income in the year	<u>\$ 487,930</u>	<u>10</u>	<u>\$ 177,529</u>	<u>4</u>
	Earnings per share (Note 25)				
9710	Basic	<u>\$ 1.20</u>		<u>\$ 0.75</u>	
9810	Diluted	<u>\$ 1.20</u>		<u>\$ 0.75</u>	

The attached notes are part of the stand-alone financial statements.

Corporate director: Creative  
Investment Co., Ltd.  
Representative: HUANG CHIU YUNG

Managerial officer:  
Tseng Kung-Sheng

Chief Accounting Officer:  
Cheng Ching-Yi

ICHIA TECHNOLOGIES INC.  
Stand-alone Statement of Changes in Equity  
January 1 to December 31, 2022 and 2021

Unit: NTD thousands

Code		Common stock		Retained earnings			Undistributed earnings	Other equity items	Treasury stock	Total equity
		Number of shares (thousand shares)	Amount	Capital surplus	Legal reserve	Special reserve		Exchange differences in the financial statement translation of foreign operations		
A1	Balance as of January 1, 2021	307,536	\$ 3,075,366	\$ 2,086,827	\$ 573,593	\$ 335,706	\$ 88,717	(\$ 295,397)	(\$ 161,328)	\$ 5,703,484
	Allocation and distribution of earnings in 2020									
B1	Legal reserve	-	-	-	11,997	-	( 11,997)	-	-	-
B5	Cash dividend for shareholders	-	-	-	-	-	( 116,039)	-	-	( 116,039)
B17	Reversal of special reserve	-	-	-	-	( 40,309)	40,309	-	-	-
	Changes in other capital surplus									
C15	Cash dividend from capital surplus	-	-	( 32,729)	-	-	-	-	-	( 32,729)
D1	Net profit in 2021	-	-	-	-	-	222,893	-	-	222,893
D3	Other comprehensive income after tax in 2021	-	-	-	-	-	( 4,870)	( 40,494)	-	( 45,364)
D5	Total comprehensive income in 2021	-	-	-	-	-	218,023	( 40,494)	-	177,529
Z1	Balance as of December 31, 2021	307,536	3,075,366	2,054,098	585,590	295,397	219,013	( 335,891)	( 161,328)	5,732,245
	Allocation and distribution of earnings in 2021									
B1	Legal reserve	-	-	-	21,802	-	( 21,802)	-	-	-
B3	Earnings set aside as a special reserve	-	-	-	-	40,494	( 40,494)	-	-	-
B5	Cash dividend for shareholders	-	-	-	-	-	( 148,768)	-	-	( 148,768)
D1	Net profit in 2022	-	-	-	-	-	357,407	-	-	357,407
D3	Other comprehensive income after tax in 2022	-	-	-	-	-	3,256	127,267	-	130,523
D5	Total comprehensive income in 2022	-	-	-	-	-	360,663	127,267	-	487,930
Z1	Balance as of December 31, 2022	<u>307,536</u>	<u>\$ 3,075,366</u>	<u>\$ 2,054,098</u>	<u>\$ 607,392</u>	<u>\$ 335,891</u>	<u>\$ 368,612</u>	<u>( \$ 208,624)</u>	<u>( \$ 161,328)</u>	<u>\$ 6,071,407</u>

The attached notes are part of the stand-alone financial statements.

Corporate director: Creative Investment Co., Ltd.  
Representative: HUANG CHIU YUNG

Managerial officer: Tseng Kung-Sheng

Chief Accounting Officer: Cheng Ching-Yi

ICHIA TECHNOLOGIES INC.  
Stand-alone Cash Flow Statement  
January 1 to December 31, 2022 and 2021

		Unit: NTD thousands	
Code		2022	2021
	Cash flow from operating activities		
A10000	Profit before tax in the year	\$ 381,496	\$ 246,777
A20010	Profit and loss items		
A20300	Loss (reversal profit) from expected credit impairment	1,573	( 4,100)
A20100	Depreciation expense	81,423	101,715
A20400	Net gains on financial assets and liabilities measured at fair value through profit or loss	( 414)	( 104)
A20900	Financial costs	12,304	9,799
A21200	Interest incomes	( 2,831)	( 528)
A23700	Inventory devaluation and obsolescence loss	1,545	634
A22400	Share of profit/loss of subsidiaries recognized under the equity method	( 274,163)	( 141,814)
A22500	Gain on disposal and scrapping of property, plant, and equipment	( 277)	( 1,051)
A24100	Net foreign currency exchange loss	1,543	-
A30000	Net changes in operating assets and liabilities		
A31130	Notes receivable	42	( 42)
A31150	Accounts receivable	( 658,667)	118,169
A31180	Other receivables	5,325	6,101
A31200	Inventories	( 244)	22,192
A31240	Other current assets	5,591	5,198
A31990	Other operating assets	( 42)	( 103)
A32125	Contract liabilities	( 2,887)	1,544
A32150	Accounts payable	717,627	( 240,696)
A32180	Other payables	22,225	8,594
A32230	Other current liabilities	<u>4,224</u>	<u>( 5,795)</u>
A33000	Cash generated from operations	295,393	126,490
A33100	Interest received	2,646	511
A33300	Interest paid	( 12,208)	( 9,913)
A33500	Refunded (paid) income tax	<u>( 41)</u>	<u>282</u>
AAAA	Net cash inflow from operating activities	<u>285,790</u>	<u>117,370</u>

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Code		2022	2021
	Cash flows from investment activities		
B00010	Acquisition of financial assets measured at fair value through other comprehensive income	(\$ 12,000)	\$ -
B00050	Disposal of financial assets measured at amortized cost	94,002	20,373
B00100	Acquisition of financial assets measured at fair value through profit and loss	( 100,000)	( 240,000)
B02200	Net cash outflow to subsidiaries	( 119,433)	-
B00200	Disposal of financial assets measured at fair value through profit or loss	160,351	140,086
B02700	Purchase of property, plants, and equipment	( 39,350)	( 24,496)
B02800	Disposal of property, plant, and equipment	1,331	230
B03700	Increase in refundable deposit	( 2,522)	( 15)
B06800	Decrease in other non-current assets	4,907	1,065
B07100	Increase in prepayments for equipment	( 4,565)	( 27,877)
BBBB	Net cash outflow from investment	( 17,279)	( 130,634)
	Cash flow from financing activities		
C00100	Increase in short-term loans	1,801,275	3,577,503
C00200	Decrease in short-term loans	( 1,882,298)	( 4,079,983)
C00500	Increase in short-term notes payable	50,000	-
C00600	Decrease in short-term notes payable	( 50,000)	-
C01600	Borrowing of long-term loans	-	345,000
C01700	Repayment of long-term loans	-	( 293,718)
C01800	Increase in long-term note payables	200,000	200,000
C01900	Decrease in long-term note payables	( 199,935)	-
C03100	Increase in deposits received	4,200	-
C03700	Other payables - increase in related parties	163,139	-
C03800	Other payables - decrease in related parties	-	( 10,640)
C04020	Repayment of principal for lease	( 1,817)	( 1,266)
C04500	Distribution of cash dividends	( 148,768)	( 148,768)
CCCC	Net cash outflow from financing activities	( 64,204)	( 411,872)
EEEE	Net increase (decrease) in cash and cash equivalents	204,307	( 425,136)
E00100	Balance of cash and cash equivalents - beginning of the year	716,492	1,141,628
E00200	Balance of cash and cash equivalents - end of year	\$ 920,799	\$ 716,492

The attached notes are part of the stand-alone financial statements.

Corporate director: Creative  
Investment Co., Ltd.  
Representative: HUANG CHIU YUNG

Managerial officer:  
Tseng Kung-Sheng

Chief Accounting Officer:  
Cheng Ching-Yi

## **Independent Auditor's Report**

To the Board of Directors and Shareholders of ICHIA TECHNOLOGIES INC.:

### **Audit opinions**

We have audited the accompanying consolidated balance sheet of ICHIA TECHNOLOGIES INC. and subsidiaries as of December 31, 2022 and 2021, and the related consolidated comprehensive income statements, consolidated statement of changes in equity, consolidated cash flow statements, and notes to the consolidated financial statements (including significant accounting policies) for the years then ended.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of ICHIA TECHNOLOGIES INC. and subsidiaries as of December 31, 2022 and 2021, and its consolidated financial performance and cash flows for the years ended December 31, 2022 and 2021, in conformity with the requirements of regulations governing the preparation of financial statements by securities issuers and International Financial Reporting Standards, International Accounting Standards, and Interpretations issued by the Financial Supervisory Commission.

### **Basis for opinions**

We conclude our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and Auditing Standards. Our responsibilities under those standards are further described in the responsibilities of auditors for the audit of the consolidated financial statements. We are independent of ICHIA TECHNOLOGIES INC. and subsidiaries in accordance with the

Code of Professional Ethics for Certified Public Accountants, and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Key audit matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the 2022 consolidated financial statements of ICHIA TECHNOLOGIES INC. and subsidiaries. These matters were addressed in the content of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide separate opinions on those matters.

Key audit matters of the 2022 consolidated financial statements of ICHIA TECHNOLOGIES INC. and subsidiaries were as follows:

#### Authenticity of revenues recognized from sales to specific customers

ICHIA TECHNOLOGIES INC. and subsidiaries manufacture a wide range of flexible printed circuit boards and mechanism integrated components (MVI) for the automotive and consumer electronics markets. The sales revenue is a major indicator for the management to evaluate the sales performance. Since the sales revenue from major customers occupies a substantial percentage of the overall sales revenues, the authenticity of the sales revenues recognized from sales to major customers with more significant changes in the increase and proportion of the sales revenue is included as key audit matters in this year's consolidated financial statements.

We have also performed the following major audit procedures with respect to the above key audit matters:

1. Understand and test the effectiveness of the design and implementation of the internal control system related to revenue recognition.
2. Conduct random inspection of the sales revenue from major customers and check relevant certificates and documents to make sure of the authenticity of the recognition.
3. Examine whether there are any abnormalities in the collection after the credit period granted to specific customers.

### **Other Matters**

We have also audited the stand-alone financial statements of ICHIA TECHNOLOGIES INC. as of and for the year ended December 31, 2022 and 2021 on which we have issued an unqualified opinion.

### **Responsibilities of Management and Those in Charge of Governance of the Consolidated Financial Statements**

The responsibility of management is to prepare fairly presented consolidated financial statements in conformity with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and International Financial Reporting Standards, International Accounting Standards interpretations, and announcements of interpretations recognized and published by the Financial Supervisory Commission and maintain necessary internal control related to the preparation of consolidation of financial statements in order to ensure material misstatement caused by fraud or error does not exist in the consolidated financial statements.

In preparing the consolidated financial statements, the management is also responsible for assessing the ability of ICHIA TECHNOLOGIES INC. and subsidiaries as a going concern, disclosing as applicable matters related to a going concern and using the going concern basis of accounting, unless the management either intends to liquidate ICHIA TECHNOLOGIES INC. and subsidiaries or to cease operations, or has no other realistic alternative but to do so.

Those in charge of governance (including the Auditing Committee) are responsible for overseeing the reporting process of the financial statements of ICHIA TECHNOLOGIES INC. and subsidiaries.

### **Auditor's Responsibilities for the Audit of the Consolidated Financial Statements**

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with accounting standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error. Misstatements are considered material, individually or in aggregate, if they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.



As part of an audit in accordance with auditing standards, we exercise professional judgment and skepticism throughout the audit. We also:

1. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error; design and perform countermeasures for assessed risks; and obtain evidence that is sufficient and appropriate to provide a basis of audit opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control effective in ICHIA TECHNOLOGIES INC. and subsidiaries.
3. Evaluate the appropriateness of accounting policies and the reasonableness of accounting estimates and related disclosures made by management.
4. Conclude the appropriateness of the use of the going concern basis of accounting by the management, and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on ICHIA TECHNOLOGIES INC. and subsidiaries to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosure is inappropriate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause ICHIA TECHNOLOGIES INC. and subsidiaries to cease as a going concern.
5. Evaluate the overall presentation, structure, and content of the consolidated financial statements (including related notes), whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
6. Obtain sufficient and appropriate audit evidence regarding the financial information or the entities or business activities of the Group to express an opinion

on the consolidated financial statements. We are responsible for the direction, supervision, and performance of the audit of the Group. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings (including any significant deficiencies in internal control that we identify during our audit).

We also provide those in charge of governance with a statement that we have complied with relevant ethical requirements regarding independence, and communicate with them all relationships and other matters that may reasonably be thought to affect on our independence, and other matters (including related protective measures).

From the matters communicated with those in charge of governance, we determine those matters that were of most significance in the audit of the 2022 consolidated financial statements of ICHIA TECHNOLOGIES INC. and subsidiaries and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Deloitte Touche Tohmatsu Limited

CPA Steven Hsieh

CPA Liu Shu-Lin

Approval No. from the Financial  
Supervisory Commission:

Jin-Guan-Zheng-Shen-Zi No. 1000028068

Approval No. from the Financial  
Supervisory Commission:

Jin-Guan-Zheng-Shen-Zi No. 1050024633

March 14, 2023

ICHIA TECHNOLOGIES INC. and subsidiaries

Consolidated Balance Sheet

December 31, 2022 and 2021

Unit: NTD thousands

Code	Assets	December 31, 2022		December 31, 2021	
		Amount	%	Amount	%
	Current asset				
1100	Cash and cash equivalents (Notes 4 and 6)	\$ 1,794,682	18	\$ 1,448,846	16
1110	Financial assets measured at fair value through profit or loss – current (Notes 4 and 7)	71,469	1	171,751	2
1136	Financial assets measured at amortized cost – current (Notes 4 and 9)	51,444	1	516,212	6
1150	Notes receivable - net (Notes 4 and 10)	-	-	42	-
1170	Accounts receivable - net (Notes 4 and 10)	3,231,689	33	2,383,695	26
1220	Current income tax assets (Note 4 and 24)	36	-	10,369	-
130X	Inventory (Notes 4 and 11)	1,370,109	14	1,047,506	12
1470	Other current assets (Note 16)	137,013	1	123,009	1
11XX	Total current assets	<u>6,656,442</u>	<u>68</u>	<u>5,701,430</u>	<u>63</u>
	Noncurrent assets				
1517	Financial assets measured at fair value through other comprehensive income - non-current (Notes 4 and 8)	12,000	-	-	-
1535	Financial assets measured at amortized cost – non-current (Notes 4 and 9)	12,224	-	149,641	2
1600	Property, plant and equipment (Notes 4 and 13)	2,413,723	25	2,734,585	30
1755	Right-of-use assets (Note 14)	127,264	1	125,336	1
1760	Investment property (Note 15)	303,376	3	-	-
1840	Deferred income tax assets (Notes 4 and 24)	96,396	1	155,007	2
1975	Net defined benefit assets -non-current (Notes 4 and 20)	18,320	-	15,022	-
1990	Other non-current assets (Note 16)	209,667	2	184,949	2
15XX	Total non-current assets	<u>3,192,970</u>	<u>32</u>	<u>3,364,540</u>	<u>37</u>
1XXX	Total assets	<u>\$ 9,849,412</u>	<u>100</u>	<u>\$ 9,065,970</u>	<u>100</u>
	Liabilities and equity				
	Current liabilities				
2100	Short-term loans (Notes 4 and 17)	\$ 887,418	9	\$ 1,004,059	11
2130	Contract liabilities – current (Note 22)	17,045	-	5,221	-
2170	Accounts payable – non-related parties (Note 18)	1,959,619	20	1,481,654	17
2200	Other payables (Note 19)	306,001	3	255,594	3
2230	Income tax liabilities in current period (Notes 4 and 24)	17,085	-	5,532	-
2280	Lease liabilities - current (Notes 4 and 14)	2,762	-	1,298	-
2320	Long-term loans maturing within one year or operating cycle (Notes 4 and 17)	9,374	-	-	-
2399	Other current liabilities (Note 19)	17,356	-	13,257	-
21XX	Total current liabilities	<u>3,216,660</u>	<u>32</u>	<u>2,766,615</u>	<u>31</u>
	Non-current liabilities				
2541	Long-term loans (Notes 4 and 17)	335,626	4	345,000	4
2542	Long-term notes payable (Note 17)	199,980	2	199,935	2
2570	Deferred income tax liabilities (Notes 4 and 24)	8,504	-	14,482	-
2580	Lease liabilities - non-current (Notes 4 and 14)	3,758	-	661	-
2600	to other non-current liabilities	13,477	-	7,032	-
25XX	Total non-current liabilities	<u>561,345</u>	<u>6</u>	<u>567,110</u>	<u>6</u>
2XXX	Total liabilities	<u>3,778,005</u>	<u>38</u>	<u>3,333,725</u>	<u>37</u>
	Equity (Note 21)				
3110	Common stock	3,075,366	31	3,075,366	34
3200	Capital surplus	2,054,098	21	2,054,098	23
	Retained earnings				
3310	Legal reserve	607,392	6	585,590	7
3320	Special reserve	335,891	3	295,397	3
3350	Undistributed earnings	368,612	4	219,013	2
3300	Total retained earnings	<u>1,311,895</u>	<u>13</u>	<u>1,100,000</u>	<u>12</u>
3490	Other equities	( 208,624 )	( 2 )	( 335,891 )	( 4 )
3500	Treasury stock	( 161,328 )	( 1 )	( 161,328 )	( 2 )
3XXX	Total equity	<u>6,071,407</u>	<u>62</u>	<u>5,732,245</u>	<u>63</u>
	Total liabilities and equity	<u>\$ 9,849,412</u>	<u>100</u>	<u>\$ 9,065,970</u>	<u>100</u>

The attached notes are part of the consolidated financial statements.

Corporate director: Creative Investment Co., Ltd.    Managerial officer: Tseng Kung-Sheng    Chief Accounting Officer: Cheng Ching-Yi  
Representative: HUANG CHIU YUNG

ICHIA TECHNOLOGIES INC. and subsidiaries  
Consolidated Comprehensive Income Statement

January 1 to December 31, 2022 and 2021

Unit: NTD thousands; earnings per share: NTD dollar

Code		2022		2021	
		Amount	%	Amount	%
	Operating revenue (Notes 4 and 22)				
4110	Sales revenues	\$ 7,732,513	101	\$ 6,522,564	101
4170	Sales return	( 38,336 )	-	( 6,537 )	-
4190	Sales discount	( 40,028 )	( 1 )	( 37,472 )	( 1 )
4000	Total operating revenue	7,654,149	100	6,478,555	100
5000	Operating cost (Note 4, 11 and 23)	( 6,611,844 )	( 86 )	( 5,674,621 )	( 88 )
5900	Operating gross profits	1,042,305	14	803,934	12
	Operating expenses (Note 23)				
6100	Promotional expenses	221,591	3	187,720	3
6200	Administrative expenses	234,161	3	220,557	3
6300	R&D expenses	217,561	3	191,765	3
6450	Loss (reversal profit) from expected credit impairment	4,756	-	( 4,218 )	-
6000	Total operating expenses	678,069	9	595,824	9
6900	Operating income	364,236	5	208,110	3
	Non-operating incomes and expenses (Notes 23)				
7100	Interest incomes	19,203	-	18,323	-
7010	Other incomes	47,845	-	50,546	1
7020	Other gains and losses	68,293	1	3,274	-
7050	Financial costs	( 24,360 )	-	( 12,611 )	-
7000	Total non-operating incomes and expenses	110,981	1	59,532	1
7900	Net profits before tax	475,217	6	267,642	4
7950	Income tax expenses (Notes 4 and 24)	( 117,810 )	( 2 )	( 44,749 )	-
8200	Net profits for the year	357,407	4	222,893	4

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Code		2022		2021	
		Amount	%	Amount	%
	Other comprehensive income				
8310	Titles not reclassified as profit or loss				
8311	Remeasurement of defined benefit plan (Note 20)	\$ 3,256	-	(\$ 4,870)	-
8360	Titles likely to be reclassified to profit or loss subsequently				
8361	Exchange differences in the financial statement translation of foreign operations	<u>127,267</u>	<u>2</u>	( <u>40,494</u> )	( <u>1</u> )
8300	Other comprehensive income in the year (net after tax)	<u>130,523</u>	<u>2</u>	( <u>45,364</u> )	( <u>1</u> )
8500	Total comprehensive income in the year	<u>\$ 487,930</u>	<u>6</u>	<u>\$ 177,529</u>	<u>3</u>
	Earnings per share (Note 25)				
9710	Basic	<u>\$ 1.20</u>		<u>\$ 0.75</u>	
9810	Diluted	<u>\$ 1.20</u>		<u>\$ 0.75</u>	

The attached notes are part of the consolidated financial statements.

Corporate director:

Creative Investment Co., Ltd.

Representative: HUANG CHIU YUNG

Managerial officer:

Tseng Kung-Sheng

Chief Accounting Officer:

Cheng Ching-Yi

ICHIA TECHNOLOGIES INC. and subsidiaries

Consolidated Statement of Changes in Equity

January 1 to December 31, 2022 and 2021

Unit: NTD thousands

Code		Common stock		Retained earnings			Other equity items Exchange differences in the financial statement translation of foreign operations	Treasury stock	Total equity
		Number of shares (thousand shares)	Amount	Capital surplus	Legal reserve	Special reserve	Undistributed earnings		
A1	Balance as of January 1, 2021	307,536	\$ 3,075,366	\$ 2,086,827	\$ 573,593	\$ 335,706	\$ 88,717	( \$ 295,397 )	( \$ 161,328 ) \$ 5,703,484
	Allocation and distribution of earnings in 2020								
B1	Legal reserve	-	-	-	11,997	-	( 11,997 )	-	-
B5	Cash dividend for shareholders	-	-	-	-	-	( 116,039 )	-	( 116,039 )
B17	Reversal of special reserve	-	-	-	-	( 40,309 )	40,309	-	-
	Changes in other capital surplus								
C15	Cash dividend from capital surplus	-	-	( 32,729 )	-	-	-	-	( 32,729 )
D1	Net profit in 2021	-	-	-	-	-	222,893	-	222,893
D3	Other comprehensive income after tax in 2021	-	-	-	-	-	( 4,870 )	( 40,494 )	( 45,364 )
D5	Total comprehensive income in 2021	-	-	-	-	-	218,023	( 40,494 )	177,529
Z1	Balance as of December 31, 2021	307,536	3,075,366	2,054,098	585,590	295,397	219,013	( 335,891 )	( 161,328 ) 5,732,245
	Allocation and distribution of earnings in 2021								
B1	Legal reserve	-	-	-	21,802	-	( 21,802 )	-	-
B3	Earnings set aside as a special reserve	-	-	-	-	40,494	( 40,494 )	-	-
B5	Cash dividend for shareholders	-	-	-	-	-	( 148,768 )	-	( 148,768 )
D1	Net profit in 2022	-	-	-	-	-	357,407	-	357,407
D3	Other comprehensive income after tax in 2022	-	-	-	-	-	3,256	127,267	130,523
D5	Total comprehensive income in 2022	-	-	-	-	-	360,663	127,267	487,930
Z1	Balance as of December 31, 2022	307,536	\$ 3,075,366	\$ 2,054,098	\$ 607,392	\$ 335,891	\$ 368,612	( \$ 208,624 )	( \$ 161,328 ) \$ 6,071,407

The attached notes are part of the consolidated financial statements.

Corporate director: Creative Investment Co., Ltd.  
Representative: HUANG CHIU YUNG

Managerial officer: Tseng Kung-Sheng

Chief Accounting Officer: Cheng Ching-Yi

ICHIA TECHNOLOGIES INC. and subsidiaries

Consolidated Cash Flow Statement

January 1 to December 31, 2022 and 2021

		Unit: NTD thousands	
Code		2022	2021
	Cash flow from operating activities		
A10000	Profit before tax in the year	\$ 475,217	\$ 267,642
A20010	Profit and loss items		
A20300	Loss (reversal profit) from expected credit impairment	4,756	( 4,218 )
A20100	Depreciation expense	364,966	401,106
A20400	Net loss (gain) on financial assets and liabilities measured at fair value through profit or loss	49,126	( 38,601 )
A20900	Financial costs	24,360	12,611
A21200	Interest incomes	( 19,203 )	( 18,323 )
A23800	Inventory devaluation and obsolescence loss (gain from price recovery)	11,930	( 52,678 )
A22500	Gain on disposal of property, plant and equipment	( 920 )	( 2,099 )
A23700	Impairment reversal profit of property, plant and equipment	( 11,472 )	( 1,704 )
A30000	Net changes in operating assets and liabilities		
A31130	Notes and accounts receivable	( 853,044 )	89,348
A31200	Inventories	( 337,409 )	( 36,014 )
A31240	Other current assets	( 24,851 )	19,799
A31990	Other operating assets	( 42 )	( 103 )
A32125	Contract liabilities	11,824	( 1,893 )
A32150	Accounts payable	477,965	( 211,974 )
A32180	Other payables	48,134	6,899
A32230	Other current liabilities	4,099	( 13,937 )
A33000	Cash generated from operations	225,436	415,861
A33100	Interest received	30,050	14,625
A33300	Interest paid	( 22,107 )	( 12,785 )
A33500	Income tax paid	( 43,291 )	( 22,090 )
AAAA	Net cash inflow from operating activities	<u>190,088</u>	<u>395,611</u>
	Cash flows from investment activities		
B00040	Acquisition of financial assets measured at amortized cost	( 348,413 )	( 211,754 )
B00010	Acquisition of financial assets measured at fair value through other comprehensive income	( 12,000 )	-
B00050	Disposal of financial assets measured at amortized cost	954,621	183,830

(Continued on next page)

(Continued from previous page)

Code		2022	2021
B00100	Acquisition of financial assets measured at fair value through profit and loss	(\$ 100,000)	(\$ 1,946,141)
B00200	Disposal of financial assets measured at fair value through profit or loss	152,299	1,866,047
B02700	Purchase of property, plants, and equipment	( 56,030)	( 59,923)
B02800	Disposal of property, plant, and equipment	4,042	20,258
B03700	Increase in refundable deposit	( 4,684)	( 4,951)
B03800	Decrease in refundable deposit	1,910	14,688
B06800	Decrease in other non-current assets	19,323	12,301
B07100	Increase in prepayments for equipment	( 312,431)	( 337,260)
BBBB	Net cash inflow (outflow) from investing activities	<u>298,637</u>	( <u>462,905</u> )
Cash flow from financing activities			
C00100	Increase in short-term loans	4,311,561	5,593,738
C00200	Decrease in short-term loans	( 4,430,391)	( 6,043,137)
C00500	Increase in short-term notes payable	50,000	-
C00600	Decrease in short-term notes payable	( 50,000)	-
C01600	Borrowing of long-term loans	-	345,000
C01700	Repayment of long-term loans	-	( 293,718)
C01800	Increase in long-term note payables	200,000	200,000
C01900	Decrease in long-term note payables	( 199,935)	-
C03000	Collection of guarantee deposits received	6,962	741
C03100	Refund of guarantee deposits received	( 672)	-
C04020	Repayment of principal for lease	( 1,817)	( 1,266)
C04500	Distribution of cash dividends	( 148,768)	( 148,768)
CCCC	Net cash outflow from financing activities	( <u>263,060</u> )	( <u>347,410</u> )
DDDD	Effect of changes in the exchange rate on cash and cash equivalents	<u>120,171</u>	( <u>5,230</u> )
EEEE	Net increase (decrease) in cash and cash equivalents	345,836	( 419,934)
E00100	Balance of cash and cash equivalents - beginning of the year	<u>1,448,846</u>	<u>1,868,780</u>
E00200	Balance of cash and cash equivalents - end of year	<u>\$ 1,794,682</u>	<u>\$ 1,448,846</u>

The attached notes are part of the consolidated financial statements.

Corporate director:

Creative Investment Co., Ltd.

Representative: HUANG CHIU YUNG

Managerial officer:

Tseng Kung-Sheng

Chief Accounting Officer:

Cheng Ching-Yi



## List of Candidates for the Election of Directors

Type	Name	Education	Experience	Current position	Shares held (Unit: share)
Director	HUANG CHIU YUNG	Attended EMBA at National Taiwan University	Kinpo Electronics, Inc.	Chairman of ICHIA TECHNOLOGIES INC.	10,913,486 shares
Director	Huang Li Lin	Department of Economics, Fu Jen University	Teapo Electronic Co., Ltd.	Vice Chairman of ICHIA TECHNOLOGIES INC.	4,707,083 shares
Director	Huang Tzu-Chen g	Kun Shan University M.B.A., Department of Business Administration	Chairman of DRAGONJET CORPORATION	Chairman of I-SHENG ELECTRIC WIRE & CABLECo., Ltd.	1,285,000 shares
Director	Eric Tseng	Department of physics, Tamkang University	Special Assistant of Unimicron Technology Corporation	Director of ICHIA TECHNOLOGIES INC.	651,000 shares
Independent director	Huang Chin-Ming	Department of Electronics Engineering, National Chiao Tung University	DynaScan Technology Corp. TESTAR ELECTRONICS CORP.	Chairman of CHROMA ATE Inc.	0 shares
Independent director	Chen Tai-Jan	Ph.D., State University of New York at Albany, USA.	Distinguished Chair Professor, National Taiwan University	Chairman of Chinese Culture University	0 shares
Independent director	Hsu Wan-Lung	PhD, Institute of Management of Technology, National Chiao Tung University	Digital Economy Project of Technological Innovation, R&D and Application, National Tsing Hua University; Industry-Academia Alliance for Internet Financial Innovation, Ministry of Science and Technology	Secretary-General of Chinese Professional Management Association of Hsinchu	0 shares

# ICHIA TECHNOLOGIES INC.

## 2022 Earnings Distribution Schedule

Unit: NTD

Unappropriated earnings at the beginning of the period	7,947,991
Net profits for the period	357,407,733
Defined benefit plan remeasurement recognized in retained earnings	3,256,052
Additional adjustment to net profits for the period	360,663,785
Provision of legal reserve (10%) (Description 1)	(36,066,379)
Reversal of special reserve in accordance with the law	127,267,014
Distributable earnings for the period	459,812,411
Distribution items	
Shareholder bonus (Description 2)	297,536,533
Unappropriated earnings at the end of the period	162,275,878

Each item is described as follows:

- i.  $360,663,785 \times 10\% = 36,066,379$
- ii. According to the earnings distribution proposal, cash dividends of NTD 1.00 per share will be paid.
- iii. In connection with the cash dividend, the chairperson will be authorized to set the ex-dividend date.
- iv. If the number of outstanding shares is affected by subsequent changes in the Company's capital, the chairperson is authorized to exercise their full authority to handle any changes in the dividend distribution to shareholders.
- v. Cash dividends shall be calculated in proportion to the distribution percentage and rounded off to the nearest NTD, and the total amount of the fractional amounts less than NTD 1 shall be adjusted from the largest decimals to the smallest and from the first account number to the last in order to meet the total amount of cash dividends distribution.

Corporate director: Creative Investment Co., Ltd.

Representative:  
Huang Chiu Yung

Managerial Officer:  
Tseng Kung-Sheng

Accounting officer:  
Cheng Ching-Yee

**ICHIA TECHNOLOGIES INC.**  
**Comparison of the Previous and the Amended**  
**Provisions of the “Articles of Incorporation”**

	Provisions before amendment	Provisions after amendment	Basis for amendment
Article 9	Shareholders' meetings are held in the form of either regular or special meeting. The regular meeting is held once every year, and the Board of Directors shall convene the regular meeting within six (6) fiscal after the close of each fiscal year. Special meetings shall be convened in accordance with the law if necessary.	Shareholders' meetings are held in the form of either regular or special meeting. The regular meeting is held once every year, and the Board of Directors shall convene the regular meeting within six (6) fiscal after the close of each fiscal year. Special meetings shall be convened in accordance with the law if necessary. <u>The shareholders' meeting may be held in the form of a video conference or in other ways promulgated by the central competent authority.</u>	Amended in accordance with Article 172-2, Paragraph 1 of the Company Act.
Article 25	These Articles of Incorporation were established on October 27, 1989. The 1st amendment was made on May 17, 1990. (Omitted) The 34th amendment was made on June 12, 2020.	These Articles of Incorporation were established on October 27, 1989. The 1st amendment was made on May 17, 1990. (Omitted) The 34th amendment was made on June 12, 2020. <u>The 35th amendment was made on June 20, 2023.</u>	A new date and a new order number of amendment are added.

**ICHIA TECHNOLOGIES INC.**  
**Comparison of the Previous and the Amended Provisions of the**  
**“Procedures for Loaning Funds to Others”**

	Provisions before amendment	Provisions after amendment	Basis for amendment
Article 2, Paragraphs 2	<p>Borrower and maximum amount of loans</p> <p>II. Aggregate amount of loans and maximum amount permitted to a single borrower</p> <p>(I) Financing amount means the accumulated balance of the Company's short-term financing amount and shall not exceed 40 percent of the Company's net worth.</p> <p>(II) Where funds are lent to a company or a firm with which there is a business transaction relationship, the total funds lent shall not exceed 20 percent of the Company's net worth; the amount of funds lent to a single borrow shall not exceed the transaction amount between both parties in the most recent year. The transaction amount means the sales or purchase amount between both parties, whichever is higher.</p> <p>(III) Where funds are lent to a company or a firm that needs short-term financing amount, the total amount of the funds lent shall not exceed 30 percent of the Company's net worth and the total funds lent to a single borrower shall not exceed 5 percent of the Company's net worth. The total funds lent to a subsidiary in which the Company holds, directly or indirectly, more than 50 percent and less than 100 percent of shares, the total funds lent shall not exceed 30 percent of the Company's net worth, or 200 percent of the Company's net worth if funds are lent to a subsidiary in which the Company holds, directly or indirectly, 100 percent of shares.</p>	<p>Borrower and maximum amount of loans</p> <p>II. Aggregate amount of loans and maximum amount permitted to a single borrower</p> <p><del>(I) Financing amount means the accumulated balance of the Company's short-term financing amount and the amount lent to a company or a firm with which there is a business transaction relationship, and shall not exceed 40 percent of the Company's net worth.</del></p> <p>(I)(II) Where funds are lent to a company or a firm with which there is a business transaction relationship, the total funds lent shall not exceed 20 percent of the Company's net worth; the amount of funds lent to a single borrow shall not exceed the transaction amount between both parties in the most recent year. The transaction amount means the sales or purchase amount between both parties, whichever is higher.</p> <p>(II)(III) Where funds are lent to a company or a firm that needs a short-term financing amount, the total amount of the funds lent shall not exceed 40 30 percent of the Company's net worth and the total funds lent to a single borrower shall not exceed 5 percent of the Company's net worth. The total funds lent to a subsidiary in which the Company holds, directly or indirectly, more than 50 percent and less than 100 percent of shares, the total funds lent shall not exceed 30 percent of the Company's net worth, or 200 percent of the Company's net worth if funds are lent to a subsidiary in which the Company holds, directly or indirectly, 100 percent of shares.</p>	<p>Amended in accordance with relevant laws and regulations and the order of the clause is adjusted in line with the deletion of Subparagraph h (I).</p>

	Provisions before amendment	Provisions after amendment	Basis for amendment
Article 4, Paragraph 2	<p>Procedure of review</p> <p>II. Credit investigation</p> <p>(I) The borrower shall provide basic and financial information for credit investigation (excluding the subsidiary in which the Company, directly or indirectly, participates in the operations and holds more than 50 percent of shares).</p> <p>(II) In case of renewal of borrowing, the credit investigation shall be performed again, in principle, when application for the renewal is filed. In case of serious or emergency cases, credit investigation may be performed at any time, if needed.</p> <p>(III) Related assessment shall include the risk to the business operation, finance status and shareholder equity of the Company.</p> <p>(IV) The credit investigation report shall include the necessity of a guarantor, acquisition of collateral, and valuation of the acquired collateral.</p> <p>(V) The credit investigation may include cited reports of a professional institution. However, the Company shall perform the assessment procedure required depending on the profession.</p>	<p>Procedure of review</p> <p>II. Credit investigation</p> <p>(I) The borrower shall provide basic and financial information for credit investigation (excluding the subsidiary in which the Company, directly or indirectly, participates in the operations and holds more than 50 percent of shares).</p> <p><del>(II) In case of renewal of borrowing, the credit investigation shall be performed again, in principle, when application for the renewal is filed. In case of serious or emergency cases, credit investigation may be performed at any time, if needed.</del></p> <p>(II)(III) Related assessment shall include the risk to the business operation, finance status and shareholder equity of the Company.</p> <p>(III)(IV) The credit investigation report shall include the necessity of a guarantor, acquisition of collateral, and valuation of the acquired collateral.</p> <p>(IV)(V) The credit investigation may include cited reports of a professional institution. However, the Company shall perform the assessment procedure required depending on the profession.</p>	<p>The provision is amended in accordance with relevant laws and regulations and the order of the clause is adjusted in line with the deletion of Subparagraph h (II).</p>
Article 6	<p>Handling of extension and delinquent creditor's rights</p> <p>Where the borrower is an overseas company in which the Company holds, directly or indirectly, 100 percent of shares, application for extension of the contract shall be filed, if needed, prior to the due date of the loan. Related procedures shall be carried out again after the extension is resolved and approved by the Board of Directors.</p> <p>Except for the resolution and approval of the extension by the Board of Directors as specified in the preceding paragraph, the borrower shall repay the principle and interest immediately when the loan is due. Otherwise, the Company may dispose of the collateral provided by the borrower and take legal actions to protect the rights of the Company.</p>	<p>Handling of extension and delinquent creditor's rights</p> <p><del>Where the borrower is an overseas company in which the Company holds, directly or indirectly, 100 percent of shares,</del> application for extension of the contract shall be filed, if needed, prior to the due date of the loan. Related procedures shall be carried out again after the extension is resolved and approved by the Board of Directors.</p> <p>Except for the resolution and approval of the extension by the Board of Directors as specified in the preceding paragraph, the borrower shall repay the principle and interest immediately when the loan is due. Otherwise, the Company may dispose of the collateral provided by the borrower and take legal actions to protect the rights of the Company.</p>	<p>This clause is deleted in accordance with actual situation.</p>

Provisions before amendment		Provisions after amendment	Basis for amendment
Article 12	<p>Implementation and amendment</p> <p>The Procedures and any amendment hereto shall, after receiving approval from the Audit Committee, be submitted to the Board of Directors for approval and presented to the shareholders' meeting. The Procedures and any amendment hereto shall be implemented upon adoption by the shareholders' meeting.</p> <p>The Procedures were established on January 18, 2003.</p> <p>The 1st amendment was made on March 23, 2004. (Omitted)</p> <p>The 7th amendment was adopted by the Board of Directors on March 25, 2019 and approved at the shareholders' meeting on June 14, 2019.</p>	<p>Implementation and amendment</p> <p>The Procedures and any amendment hereto shall, after receiving approval from the Audit Committee, be submitted to the Board of Directors for approval and presented to the shareholders' meeting. The Procedures and any amendment hereto shall be implemented upon adoption by the shareholders' meeting.</p> <p>The Procedures were established on January 18, 2003.</p> <p>The 1st amendment was made on March 23, 2004. (Omitted)</p> <p>The 7th amendment was adopted by the Board of Directors on March 25, 2019 and approved at the shareholders' meeting on June 14, 2019.</p> <p><u>The 8th amendment was adopted by the Board of Directors on May 12, 2023 and approved at the shareholders' meeting on June 20, 2023.</u></p>	new dates amendment are added.

**ICHIA TECHNOLOGIES INC.**  
**Comparison of the Previous and the Amended**  
**Provisions of the “Rules of Procedure for Shareholders’**  
**Meeting”**

	Provisions before amendment	Provisions after amendment	Basis for amendment
Article 1	The shareholders’ meeting of the Company shall be held in accordance with these Rules.	To establish a strong governance system and sound supervisory capabilities for this Corporation's shareholders meetings, and to strengthen management capabilities, these Rules are adopted pursuant to Article 5 of the Corporate Governance Best-Practice Principles for TWSE/GTSM Listed Companies.	Amended in accordance with relevant laws and regulations.
Article 2	Each shareholder may present the authorization of proxy document prepared by the Company with the scope of authorization defined to appoint a proxy to attend each session of the shareholders’ meeting. One shareholder may appoint one proxy and present one authorization of proxy and such document shall be delivered to the Company five days prior to the scheduled date of the shareholders’ meeting. Where duplicate copies of the authorization of proxy are delivered, the earliest one delivered shall prevail. Unless a declaration is made to cancel the earlier appointment of proxy. After the delivery of the authorization of proxy to the Company, any shareholder who desires to attend the meeting in person or cast the vote in written or electronic form shall inform the Company for the revocation of the authorization in writing two days prior to the scheduled date of the meeting. In the event of any such notice sent beyond the time limit, votes cast by the proxy at the meeting shall prevail.	The rules of procedures for this Corporation's shareholders meetings, except as otherwise provided by law, regulation, or the articles of incorporation, shall be as provided in these Rules.	The provision is amended in accordance with relevant laws and regulations and the order of the clause is adjusted.
Article 3	When a corporation is entrusted to attend a shareholders’ meeting, only one representative can be appointed to attend. If a corporate shareholder	Unless otherwise provided by law or regulation, this Corporation's shareholders meetings shall be	The provision is amended in accordance

Provisions before amendment	Provisions after amendment	Basis for amendment
<p>designates two or more representatives to attend a shareholders' meeting, only one person may speak on the same proposal.</p>	<p>convened by the board of directors. Changes to how this Corporation convenes its shareholders meeting shall be resolved by the board of directors, and shall be made no later than mailing of the shareholders meeting notice.</p> <p>This Corporation shall prepare electronic versions of the shareholders meeting notice and proxy forms, and the origins of and explanatory materials relating to all proposals, including proposals for ratification, matters for deliberation, or the election or dismissal of directors or supervisors, and upload them to the Market Observation Post System (MOPS) before 30 days before the date of a regular shareholders meeting or before 15 days before the date of a special shareholders meeting. This Corporation shall prepare electronic versions of the shareholders meeting agenda and supplemental meeting materials and upload them to the MOPS before 21 days before the date of the regular shareholders meeting or before 15 days before the date of the special shareholders meeting. If, however, this Corporation has the paid-in capital of NT\$10 billion or more as of the last day of the most current fiscal year, or total shareholding of foreign shareholders and PRC shareholders reaches 30% or more as recorded in the register of shareholders of the shareholders meeting held in the immediately preceding year, transmission of these electronic files shall be made by 30 days before the regular shareholders meeting. In addition, before 15 days before the date of the shareholders meeting, this Corporation shall also have prepared the shareholders</p>	<p>with relevant laws and regulations and the order of the clause is adjusted.</p>



Provisions before amendment	Provisions after amendment	Basis for amendment
	<p>meeting agenda and supplemental meeting materials and made them available for review by shareholders at any time. The meeting agenda and supplemental materials shall also be displayed at this Corporation and the professional shareholder services agent designated thereby.</p> <p>This Corporate shall make the meeting agenda and supplemental meeting materials in the preceding paragraph available to shareholders for review in the following manner on the date of the shareholders meeting:</p> <ol style="list-style-type: none"> <li>1. For physical shareholders meetings, to be distributed on-site at the meeting.</li> <li>2. For hybrid shareholders meetings, to be distributed on-site at the meeting and shared on the virtual meeting platform.</li> <li>3. For virtual-only shareholders meetings, electronic files shall be shared on the virtual meeting platform.</li> </ol> <p>The reasons for convening a shareholders meeting shall be specified in the meeting notice and public announcement. With the consent of the addressee, the meeting notice may be given in electronic form.</p> <p>Election or dismissal of directors or supervisors, amendments to the articles of incorporation, reduction of capital, application for the approval of ceasing its status as a public company, approval of competing with the company by directors, surplus profit distributed in the form of new shares, reserve distributed in the form of new shares, the dissolution, merger, or demerger of the corporation, or any matter under Article 185, paragraph 1 of the</p>	

Provisions before amendment	Provisions after amendment	Basis for amendment
	<p>Company Act, Articles 26-1 and 43-6 of the Securities Exchange Act, Articles 56-1 and 60-2 of the Regulations Governing the Offering and Issuance of Securities by Securities Issuers shall be set out and the essential contents explained in the notice of the reasons for convening the shareholders meeting. None of the above matters may be raised by an extraordinary motion. Where re-election of all directors and supervisors as well as their inauguration date is stated in the notice of the reasons for convening the shareholders meeting, after the completion of the re-election in said meeting such inauguration date may not be altered by any extraordinary motion or otherwise in the same meeting.</p> <p>A shareholder holding one percent or more of the total number of issued shares may submit to this Corporation a proposal for discussion at a regular shareholders meeting. The number of items so proposed is limited to one only, and no proposal containing more than one item will be included in the meeting agenda. When the circumstances of any subparagraph of Article 172-1, paragraph 4 of the Company Act apply to a proposal put forward by a shareholder, the board of directors may exclude it from the agenda. A shareholder may propose a recommendation for urging the corporation to promote public interests or fulfill its social responsibilities, provided procedurally the number of items so proposed is limited only to one in accordance with Article 172-1 of the Company Act, and no proposal containing more than one item will</p>	

Provisions before amendment		Provisions after amendment	Basis for amendment
		<p>be included in the meeting agenda. Prior to the book closure date before a regular shareholders meeting is held, this Corporation shall publicly announce its acceptance of shareholder proposals in writing or electronically, and the location and time period for their submission; the period for submission of shareholder proposals may not be less than 10 days.</p> <p>Shareholder-submitted proposals are limited to 300 words, and no proposal containing more than 300 words will be included in the meeting agenda. The shareholder making the proposal shall be present in person or by proxy at the regular shareholders meeting and take part in discussion of the proposal.</p> <p>Prior to the date for issuance of notice of a shareholders meeting, this Corporation shall inform the shareholders who submitted proposals of the proposal screening results, and shall list in the meeting notice the proposals that conform to the provisions of this article. At the shareholders meeting the board of directors shall explain the reasons for exclusion of any shareholder proposals not included in the agenda.</p>	
Article 4	<p>Shareholders or their proxies (hereinafter referred to as the shareholders) should present attendance cards, sign-in cards, or other attendance certificates to attend a shareholder meeting. Solicitors seeking proxy forms should also bring identification documents for verification.</p> <p>The Company may appoint attorneys, certified public accountants or related personnel to attend the shareholders' meeting as observers.</p> <p>The Company should furnish a signature book for attending</p>	<p>For each shareholders meeting, a shareholder may appoint a proxy to attend the meeting by providing the proxy form issued by this Corporation and stating the scope of the proxy's authorization.</p> <p>A shareholder may issue only one proxy form and appoint only one proxy for any given shareholders meeting, and shall deliver the proxy form to this Corporation before five days before the date of the shareholders meeting. When duplicate proxy forms are delivered,</p>	<p>The provision is amended in accordance with relevant laws and regulations and the order of the clause is adjusted.</p>

	Provisions before amendment	Provisions after amendment	Basis for amendment
	<p>shareholders, or the attending shareholders may hand in a sign-in card instead. The quantity of shares represented by the shareholders attending the meeting shall be based on the information of the sign-in book or the sign-in cards being surrendered, plus the votes representing the shares cast in written or electronic means. The Company, beginning from the time it accepts shareholder attendance registrations, should make an uninterrupted audio and video recording of the registration procedure, the proceedings of the shareholder meeting, and the voting and vote counting processes. The recorded materials of the preceding paragraph should be kept for at least one year. However, if any shareholder files a lawsuit in accordance with Article 189 of the Company Act, they shall be kept until the end of the lawsuit. Shares and votes shall be the basis for counting the attendees at a shareholders' meeting. Personnel administering the shareholders' meeting shall wear ID badges or armbands at the venue of the meeting.</p>	<p>the one received earliest shall prevail unless a declaration is made to cancel the previous proxy appointment. After a proxy form has been delivered to this Corporation, if the shareholder intends to attend the meeting in person or to exercise voting rights by correspondence or electronically, a written notice of proxy cancellation shall be submitted to this Corporation before two business days before the meeting date. If the cancellation notice is submitted after that time, votes cast at the meeting by the proxy shall prevail. If, after a proxy form is delivered to this Corporation, a shareholder wishes to attend the shareholders meeting online, a written notice of proxy cancellation shall be submitted to this Corporation two business days before the meeting date. If the cancellation notice is submitted after that time, votes cast at the meeting by the proxy shall prevail.</p>	
Article 5	<p>The chair shall call the meeting to order at the scheduled meeting time and at the same time announce the number of non-voting shares and the number of shares present. If however the presence of shareholders at that point of time represent less than one-half of the total outstanding shares, the chair may announce to postpone the meeting up to two times and the total time lapsed cannot exceed one hour. If postponement has been made twice and the shareholders present in the meeting cannot represent one-half but represent more than one-third of the total outstanding shares, a tentative resolution shall be made in accordance with the provisions of Paragraph 1, Article 175 of the Company Act. If the session is still in progress with the</p>	<p>The venue for a shareholders meeting shall be the premises of this Corporation, or a place easily accessible to shareholders and suitable for a shareholders meeting. The meeting may begin no earlier than 9 a.m. and no later than 3 p.m. Full consideration shall be given to the opinions of the independent directors with respect to the place and time of the meeting. The restrictions on the place of the meeting shall not apply when this Corporation convenes a virtual-only shareholders meeting.</p>	<p>The provision is amended in accordance with relevant laws and regulations and the order of the clause is adjusted.</p>

Provisions before amendment		Provisions after amendment	Basis for amendment
	eventual presence of shareholders representing more than half of the total outstanding shares, the chair shall once again propose the tentative resolution to the shareholders' meeting for resolution pursuant to Article 174 of the Company Act.		
Article 6	For a shareholders' meeting convened by the Board of Directors, the chair of the meeting shall be appointed in accordance with the provisions of Paragraph 3, Article 208 of the Company Act; whereas for a shareholders' meeting convened by any other person having the convening right, they shall act as the chair of that meeting provided. However, that if there are two or more persons having the convening right, the chair of the meeting shall be elected from amongst themselves.	<p>This Corporation shall specify in its shareholders meeting notices the time during which attendance registrations for shareholders, solicitors and proxies (collectively "shareholders") will be accepted, the place to register for attendance, and other matters for attention.</p> <p>The time during which shareholder attendance registrations will be accepted, as stated in the preceding paragraph, shall be at least 30 minutes prior to the time the meeting commences. The place at which attendance registrations are accepted shall be clearly marked and a sufficient number of suitable personnel assigned to handle the registrations. For virtual shareholders meetings, shareholders may begin to register on the virtual meeting platform 30 minutes before the meeting starts. Shareholders completing registration will be deemed as attend the shareholders meeting in person.</p> <p>Shareholders shall attend shareholders meetings based on attendance cards, sign-in cards, or other certificates of attendance. This Corporation may not arbitrarily add requirements for other documents beyond those showing eligibility to attend presented by shareholders. Solicitors soliciting proxy forms shall also bring identification documents for verification.</p> <p>This Corporation shall furnish the attending shareholders with an</p>	The provision is amended in accordance with relevant laws and regulations and the order of the clause is adjusted.

Provisions before amendment		Provisions after amendment	Basis for amendment
		<p>attendance book to sign, or attending shareholders may hand in a sign-in card in lieu of signing in.</p> <p>This Corporation shall furnish attending shareholders with the meeting agenda book, annual report, attendance card, speaker's slips, voting slips, and other meeting materials. Where there is an election of directors or supervisors, pre-printed ballots shall also be furnished.</p> <p>When the government or a juristic person is a shareholder, it may be represented by more than one representative at a shareholders meeting. When a juristic person is appointed to attend as proxy, it may designate only one person to represent it in the meeting.</p> <p>In the event of a virtual shareholders meeting, shareholders wishing to attend the meeting online shall register with this Corporation two days before the meeting date.</p> <p>In the event of a virtual shareholders meeting, this Corporation shall upload the meeting agenda book, annual report and other meeting materials to the virtual meeting platform at least 30 minutes before the meeting starts, and keep this information disclosed until the end of the meeting.</p>	
Article 6-1		<p>To convene a virtual shareholders meeting, this Corporation shall include the follow particulars in the shareholders meeting notice:</p> <ol style="list-style-type: none"> <li>1. How shareholders attend the virtual meeting and exercise their rights.</li> <li>2. Actions to be taken if the virtual meeting platform or participation in the virtual meeting is obstructed due to natural disasters, accidents or other force majeure events, at least</li> </ol>	The provision is added in accordance with relevant laws and regulations.

Provisions before amendment		Provisions after amendment	Basis for amendment
		<p>covering the following particulars:</p> <p>A. To what time the meeting is postponed or from what time the meeting will resume if the above obstruction continues and cannot be removed, and the date to which the meeting is postponed or on which the meeting will resume.</p> <p>B. Shareholders not having registered to attend the affected virtual shareholders meeting shall not attend the postponed or resumed session.</p> <p>C. In case of a hybrid shareholders meeting, when the virtual meeting cannot be continued, if the total number of shares represented at the meeting, after deducting those represented by shareholders attending the virtual shareholders meeting online, meets the minimum legal requirement for a shareholder meeting, then the shareholders meeting shall continue. The shares represented by shareholders attending the virtual meeting online shall be counted towards the total number of shares represented by shareholders present at the meeting, and the shareholders attending the virtual meeting online shall be deemed abstaining from voting on all proposals on meeting agenda of that shareholders meeting.</p> <p>D. Actions to be taken if the outcome of all proposals have been announced and extraordinary motion has not been carried out.</p> <p>3. To convene a virtual-only shareholders meeting, appropriate alternative measures available to shareholders with difficulties in attending a virtual shareholders meeting online shall be specified.</p>	
Article 7	If a shareholders' meeting is convened by the Board of Directors, the meeting agenda shall be set by the Board of	If a shareholders meeting is convened by the board of directors, the meeting shall be chaired by the	The provision is amended in

Provisions before amendment	Provisions after amendment	Basis for amendment
<p>Directors. The meeting should proceed in the order set by the agenda, which may not be changed without a resolution of the shareholders' meeting. The provision referred to above is applicable even when the shareholders' meeting is convened by someone other than the Board of Directors.</p> <p>Before the meeting procedure is accomplished in accordance with the agenda (including impromptu motions) as stated in the preceding two paragraphs, the chair cannot announce for the adjournment of the meeting unless at the resolution of the shareholders in session.</p> <p>Matters pertaining to election or discharge of directors, alteration of the Articles of Incorporation, reduction of capital, application for the approval of ceasing its status as a public company, approval of competing with the company by directors, surplus profit distributed in the form of new shares, reserve distributed in the form of new shares, dissolution, merger, spin-off, or any matters as set forth in Paragraph 1, Article 185 of the Company Act, Article 26-1, Article 43-6 of the Securities and Exchange Act, and Article 56-1 and Article 60-2 of the Regulations Governing the Offering and Issuance of Securities by Securities Issuers, shall be listed and described in the reasons for the convening of the meeting, and shall not be proposed as an impromptu motion.</p> <p>Where re-election of all directors and the date of their assumption of offices are stated in the causes for convening the shareholder meeting, after the completion of the re-election in the meeting such date of their assumption of offices may not be altered by any impromptu motion or other means in the same meeting.</p>	<p>chairperson of the board. When the chairperson of the board is on leave or for any reason unable to exercise the powers of the chairperson, the vice chairperson shall act in place of the chairperson; if there is no vice chairperson or the vice chairperson also is on leave or for any reason unable to exercise the powers of the vice chairperson, the chairperson shall appoint one of the managing directors to act as chair, or, if there are no managing directors, one of the directors shall be appointed to act as chair. Where the chairperson does not make such a designation, the managing directors or the directors shall select from among themselves one person to serve as chair.</p> <p>When a managing director or a director serves as chair, as referred to in the preceding paragraph, the managing director or director shall be one who has held that position for six months or more and who understands the financial and business conditions of the company. The same shall be true for a representative of a juristic person director that serves as chair.</p> <p>It is advisable that shareholders meetings convened by the board of directors be chaired by the chairperson of the board in person and attended by a majority of the directors, at least one supervisor in person, and at least one member of each functional committee on behalf of the committee. The attendance shall be recorded in the meeting minutes.</p> <p>If a shareholders meeting is convened by a party with power to convene but other than the board of directors, the convening party shall chair the meeting. When there are two or more such convening parties,</p>	<p>accordance with relevant laws and regulations and the order of the clause is adjusted.</p>



Provisions before amendment		Provisions after amendment	Basis for amendment
		they shall mutually select a chair from among themselves. This Corporation may appoint its attorneys, certified public accountants, or related persons retained by it to attend a shareholders meeting in a non-voting capacity.	
Article 8	Before speaking, an attending shareholder must specify the subject of the speech on a speaker slip, their shareholder account number and account name. The order in which shareholders speak will be set by the chair.	<p>This Corporation, beginning from the time it accepts shareholder attendance registrations, shall make an uninterrupted audio and video recording of the registration procedure, the proceedings of the shareholders meeting, and the voting and vote counting procedures. The recorded materials of the preceding paragraph shall be retained for at least one year. If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the recording shall be retained until the conclusion of the litigation.</p> <p>Where a shareholders meeting is held online, this Corporation shall keep records of shareholder registration, sign-in, check-in, questions raised, votes cast and results of votes counted by this Corporation, and continuously audio and video record, without interruption, the proceedings of the virtual meeting from beginning to end.</p> <p>The information and audio and video recording in the preceding paragraph shall be properly kept by this Corporation during the entirety of its existence, and copies of the audio and video recording shall be provided to and kept by the party appointed to handle matters of the virtual meeting.</p> <p>In case of a virtual shareholders meeting, this Corporation is advised to audio and video record the back-end operation interface of the virtual meeting platform.</p>	The provision is amended in accordance with relevant laws and regulations and the order of the clause is adjusted.

	Provisions before amendment	Provisions after amendment	Basis for amendment
Article 9	<p>Shareholders who have only prepared the speech memo without taking the floor for delivery of the speech shall be deemed to have not delivered a speech. In case the content of the speech delivered on the floor is irrelevant to the content in the speech memo, the content of the speech shall prevail.</p>	<p>Attendance at shareholders meetings shall be calculated based on numbers of shares. The number of shares in attendance shall be calculated according to the shares indicated by the attendance book and sign-in cards handed in, and the shares checked in on the virtual meeting platform, plus the number of shares whose voting rights are exercised by correspondence or electronically. The chair shall call the meeting to order at the appointed meeting time and disclose information concerning the number of nonvoting shares and number of shares represented by shareholders attending the meeting. However, when the attending shareholders do not represent a majority of the total number of issued shares, the chair may announce a postponement, provided that no more than two such postponements, for a combined total of no more than one hour, may be made. If the quorum is not met after two postponements and the attending shareholders still represent less than one third of the total number of issued shares, the chair shall declare the meeting adjourned. In the event of a virtual shareholders meeting, this Corporation shall also declare the meeting adjourned at the virtual meeting platform.</p> <p>If the quorum is not met after two postponements as referred to in the preceding paragraph, but the attending shareholders represent one third or more of the total number of issued shares, a tentative resolution may be adopted pursuant to Article 175, paragraph 1 of the Company Act; all shareholders shall be notified of the tentative resolution and another shareholders meeting shall</p>	<p>The provision is amended in accordance with relevant laws and regulations and the order of the clause is adjusted.</p>

Provisions before amendment		Provisions after amendment	Basis for amendment
		<p>be convened within one month. In the event of a virtual shareholders meeting, shareholders intending to attend the meeting online shall re-register to this Corporation in accordance with Article 6.</p> <p>When, prior to conclusion of the meeting, the attending shareholders represent a majority of the total number of issued shares, the chair may resubmit the tentative resolution for a vote by the shareholders meeting pursuant to Article 174 of the Company Act.</p>	
Article 10	A shareholder's speech may not exceed 5 minutes.	<p>If a shareholders meeting is convened by the board of directors, the meeting agenda shall be set by the board of directors. Votes shall be cast on each separate proposal in the agenda (including extraordinary motions and amendments to the original proposals set out in the agenda). The meeting shall proceed in the order set by the agenda, which may not be changed without a resolution of the shareholders meeting.</p> <p>The provisions of the preceding paragraph apply mutatis mutandis to a shareholders meeting convened by a party with the power to convene that is not the board of directors.</p> <p>The chair may not declare the meeting adjourned prior to completion of deliberation on the meeting agenda of the preceding two paragraphs (including extraordinary motions), except by a resolution of the shareholders meeting. If the chair declares the meeting adjourned in violation of the rules of procedure, the other members of the board of directors shall promptly assist the attending shareholders in electing a new chair in accordance with statutory procedures, by agreement</p>	The provision is amended in accordance with relevant laws and regulations and the order of the clause is adjusted.

Provisions before amendment		Provisions after amendment	Basis for amendment
		<p>of a majority of the votes represented by the attending shareholders, and then continue the meeting.</p> <p>The chair shall allow ample opportunity during the meeting for explanation and discussion of proposals and of amendments or extraordinary motions put forward by the shareholders; when the chair is of the opinion that a proposal has been discussed sufficiently to put it to a vote, the chair may announce the discussion closed, call for a vote, and schedule sufficient time for voting.</p>	
Article 11	<p>A shareholder may not speak more than twice on the same proposal. If the shareholder's speech violates the rules or exceeds the scope of the topic, the chair may terminate the speech. When a shareholder has the floor, all other shareholders shall not interfere unless with the consent of the chair or the shareholder who is taking the floor. Any unrestrained action shall be discouraged by the chair.</p>	<p>Before speaking, an attending shareholder must specify on a speaker's slip the subject of the speech, his/her shareholder account number (or attendance card number), and account name. The order in which shareholders speak will be set by the chair.</p> <p>A shareholder in attendance who has submitted a speaker's slip but does not actually speak shall be deemed to have not spoken. When the content of the speech does not correspond to the subject given on the speaker's slip, the spoken content shall prevail. Except with the consent of the chair, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes. If the shareholder's speech violates the rules or exceeds the scope of the agenda item, the chair may terminate the speech.</p> <p>When an attending shareholder is speaking, other shareholders may not speak or interrupt unless they have sought and obtained the consent of the chair and the shareholder that has the floor; the chair shall stop any violation.</p> <p>When a juristic person shareholder appoints two or more representatives</p>	<p>The provision is amended in accordance with relevant laws and regulations and the order of the clause is adjusted.</p>

Provisions before amendment		Provisions after amendment	Basis for amendment
		<p>to attend a shareholders meeting, only one of the representatives so appointed may speak on the same proposal.</p> <p>After an attending shareholder has spoken, the chair may respond in person or direct relevant personnel to respond.</p> <p>Where a virtual shareholders meeting is convened, shareholders attending the virtual meeting online may raise questions in writing at the virtual meeting platform from the chair declaring the meeting open until the chair declaring the meeting adjourned. No more than two questions for the same proposal may be raised. Each question shall contain no more than 200 words. The regulations in paragraphs 1 to 5 do not apply.</p> <p>As long as questions so raised in accordance with the preceding paragraph are not in violation of the regulations or beyond the scope of a proposal, it is advisable the questions be disclosed to the public at the virtual meeting platform.</p>	
Article 12	After a shareholder in the meeting has expressed an opinion, the chair may respond to the issue personally or appoint specific personnel to respond to the issue.	<p>Voting at a shareholders meeting shall be calculated based the number of shares.</p> <p>With respect to resolutions of shareholders meetings, the number of shares held by a shareholder with no voting rights shall not be calculated as part of the total number of issued shares.</p> <p>When a shareholder is an interested party in relation to an agenda item, and there is the likelihood that such a relationship would prejudice the interests of this Corporation, that shareholder may not vote on that item, and may not exercise voting rights as proxy for any other shareholder.</p>	The provision is amended in accordance with relevant laws and regulations and the order of the clause is adjusted.

Provisions before amendment		Provisions after amendment	Basis for amendment
		<p>The number of shares for which voting rights may not be exercised under the preceding paragraph shall not be calculated as part of the voting rights represented by attending shareholders.</p> <p>With the exception of a trust enterprise or a shareholder services agent approved by the competent securities authority, when one person is concurrently appointed as proxy by two or more shareholders, the voting rights represented by that proxy may not exceed three percent of the voting rights represented by the total number of issued shares. If that percentage is exceeded, the voting rights in excess of that percentage shall not be included in the calculation.</p>	
Article 13	When discussing proposals, the proposals shall be discussed in the order of the agenda.	<p>A shareholder shall be entitled to one vote for each share held, except when the shares are restricted shares or are deemed non-voting shares under Article 179, paragraph 2 of the Company Act.</p> <p>When this Corporation holds a shareholder meeting, it shall adopt exercise of voting rights by electronic means and may adopt exercise of voting rights by correspondence. When voting rights are exercised by correspondence or electronic means, the method of exercise shall be specified in the shareholders meeting notice. A shareholder exercising voting rights by correspondence or electronic means will be deemed to have attended the meeting in person, but to have waived his/her rights with respect to the extraordinary motions and amendments to original proposals of that meeting; it is therefore advisable that this Corporation avoid the submission of</p>	The provision is added in accordance with relevant laws and regulations and the order of the clause is adjusted.

Provisions before amendment	Provisions after amendment	Basis for amendment
	<p>extraordinary motions and amendments to original proposals. A shareholder intending to exercise voting rights by correspondence or electronic means under the preceding paragraph shall deliver a written declaration of intent to this Corporation before two days before the date of the shareholders meeting. When duplicate declarations of intent are delivered, the one received earliest shall prevail, except when a declaration is made to cancel the earlier declaration of intent. After a shareholder has exercised voting rights by correspondence or electronic means, in the event the shareholder intends to attend the shareholders meeting in person or online, a written declaration of intent to retract the voting rights already exercised under the preceding paragraph shall be made known to this Corporation, by the same means by which the voting rights were exercised, before two business days before the date of the shareholders meeting. If the notice of retraction is submitted after that time, the voting rights already exercised by correspondence or electronic means shall prevail. When a shareholder has exercised voting rights both by correspondence or electronic means and by appointing a proxy to attend a shareholders meeting, the voting rights exercised by the proxy in the meeting shall prevail. Except as otherwise provided in the Company Act and in this Corporation's articles of incorporation, the passage of a proposal shall require an affirmative vote of a majority of the voting rights represented by the attending shareholders. At the time of a vote,</p>	

Provisions before amendment	Provisions after amendment	Basis for amendment
	<p>for each proposal, the chair or a person designated by the chair shall first announce the total number of voting rights represented by the attending shareholders, followed by a poll of the shareholders. After the conclusion of the meeting, on the same day it is held, the results for each proposal, based on the numbers of votes for and against and the number of abstentions, shall be entered into the MOPS.</p> <p>When there is an amendment or an alternative to a proposal, the chair shall present the amended or alternative proposal together with the original proposal and decide the order in which they will be put to a vote. When any one among them is passed, the other proposals will then be deemed rejected, and no further voting shall be required.</p> <p>Vote monitoring and counting personnel for the voting on a proposal shall be appointed by the chair, provided that all monitoring personnel shall be shareholders of this Corporation.</p> <p>Vote counting for shareholders meeting proposals or elections shall be conducted in public at the place of the shareholders meeting.</p> <p>Immediately after vote counting has been completed, the results of the voting, including the statistical tallies of the numbers of votes, shall be announced on-site at the meeting, and a record made of the vote.</p> <p>When this Corporation convenes a virtual shareholders meeting, after the chair declares the meeting open, shareholders attending the meeting online shall cast votes on proposals and elections on the virtual meeting platform before the chair announces the voting session ends or will be</p>	



Provisions before amendment		Provisions after amendment	Basis for amendment
		<p>deemed abstained from voting.</p> <p>In the event of a virtual shareholders meeting, votes shall be counted at once after the chair announces the voting session ends, and results of votes and elections shall be announced immediately.</p> <p>When this Corporation convenes a hybrid shareholders meeting, if shareholders who have registered to attend the meeting online in accordance with Article 6 decide to attend the physical shareholders meeting in person, they shall revoke their registration two days before the shareholders meeting in the same manner as they registered. If their registration is not revoked within the time limit, they may only attend the shareholders meeting online.</p> <p>When shareholders exercise voting rights by correspondence or electronic means, unless they have withdrawn the declaration of intent and attended the shareholders meeting online, except for extraordinary motions, they will not exercise voting rights on the original proposals or make any amendments to the original proposals or exercise voting rights on amendments to the original proposal.</p>	
Article 14	The chair shall allow ample opportunity during the meeting for explanation and discussion of proposals and amendments or impromptu motions put forward by shareholders; when the chair is of the opinion that a proposal has been discussed sufficiently to put it to a vote, the chair may announce the discussion closed, call for voting, and schedule sufficient time for voting	The election of directors or supervisors at a shareholders meeting shall be held in accordance with the applicable election and appointment rules adopted by this Corporation, and the voting results shall be announced on-site immediately, including the names of those elected as directors and supervisors and the numbers of votes with which they were elected, and the names of directors and supervisors not elected and number of votes they received. The ballots for the election referred	The provision is amended in accordance with relevant laws and regulations and the order of the clause is adjusted.

Provisions before amendment		Provisions after amendment	Basis for amendment
		to in the preceding paragraph shall be sealed with the signatures of the monitoring personnel and kept in proper custody for at least one year. If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the ballots shall be retained until the conclusion of the litigation.	
Article 15	<p>Resolution shall be made by a simple majority of the shareholders with voting right in session unless the Company Act or the Articles of Incorporation otherwise specified. At the time of voting, the chair or the person designated by the chair should first announce the total number of voting rights of the attending shareholders for each proposal, then the shareholders shall vote on each proposal. On the same day after the meeting, the results of shareholders' approvals, disapprovals and abstentions, shall be publicly announced.</p> <p>Shareholders are entitled to one voting right for each share held, except those who are under restriction or have no voting right as stated in Article 179, Paragraph 2, of the Company Act. The chair shall appoint the staff to supervise the casting of votes and the counting of votes on condition that such staff is a shareholder. Vote counting for shareholder meeting proposals or elections should be conducted in a public place in the shareholder meeting. Immediately after vote counting has been completed, the results of the voting, including the statistics of the number of voting rights, shall be announced on the spot in the meeting, and recorded.</p> <p>The shareholders' meeting of the Company shall allow the exercise of voting rights by electronic means and in writing; in the event that the voting rights are exercised by written or electronic means, the manner of exercise shall be set forth in the notice of the</p>	<p>Matters relating to the resolutions of a shareholders meeting shall be recorded in the meeting minutes. The meeting minutes shall be signed or sealed by the chair of the meeting and a copy distributed to each shareholder within 20 days after the conclusion of the meeting. The meeting minutes may be produced and distributed in electronic form. This Corporation may distribute the meeting minutes of the preceding paragraph by means of a public announcement made through the MOPS.</p> <p>The meeting minutes shall accurately record the year, month, day, and place of the meeting, the chair's full name, the methods by which resolutions were adopted, and a summary of the deliberations and their voting results (including the number of voting rights), and disclose the number of voting rights won by each candidate in the event of an election of directors or supervisors. The minutes shall be retained for the duration of the existence of this Corporation. Where a virtual shareholders meeting is convened, in addition to the particulars to be included in the meeting minutes as described in the preceding paragraph, the start time and end time of the shareholders meeting, how the meeting is convened, the chair's and secretary's</p>	The provision is amended in accordance with relevant laws and regulations and the order of the clause is adjusted.

Provisions before amendment	Provisions after amendment	Basis for amendment
<p>shareholders' meeting. A shareholder who exercises their voting power at a shareholders' meeting in writing or by way of electronic transmission shall be deemed to have attended the said shareholders' meeting in person, but shall be deemed to have waived their voting rights on impromptu motions and the amendments to the contents of the original proposals at that session of the shareholders' meeting.</p> <p>Instructions to exercise written and electronic votes mentioned previously shall be delivered to the Company at least two days before the shareholders' meeting. In the event of duplicate submissions, the earliest submission shall be taken into record. Unless declaration for the revocation of the previous expression of intent is made. Shareholders who wish to attend the shareholders' meeting in person after exercising their voting rights in writing or using electronic methods are required to withdraw their votes using the same method by which the vote was cast in the first place and by no later than two days before the day of shareholder meeting. The written or electronic vote shall prevail if not withdrawn before the cutoff time. If an expression of intent to vote in written or electronic means has been made and at the same time a proxy has been appointed to attend the meeting, the votes cast by the proxy in the meeting shall stand.</p> <p>When shareholders appoint a proxy to attend the shareholders' meeting, except for a trust enterprise or a stock affairs agency approved by the competent securities authority, when one person is concurrently appointed as proxy by two or more shareholders, the voting rights of that proxy must not exceed 3% of the voting rights of the total number of issued shares. If that percentage is exceeded, the voting rights in excess of that percentage shall not be included in the calculation.</p>	<p>name, and actions to be taken in the event of disruption to the virtual meeting platform or participation in the meeting online due to natural disasters, accidents or other force majeure events, and how issues are dealt with shall also be included in the minutes.</p> <p>When convening a virtual-only shareholder meeting, other than compliance with the requirements in the preceding paragraph, this Corporation shall specify in the meeting minutes alternative measures available to shareholders with difficulties in attending a virtual-only shareholders meeting online.</p>	

Provisions before amendment		Provisions after amendment	Basis for amendment
Article 16	The chairperson may direct disciplinary officers (or security guards) to help maintain order at the meeting. The proctors (or security personnel) at the meeting venue assisting with maintenance of order shall carry ID or wear armbands marked "Proctor."	On the day of a shareholders meeting, this Corporation shall compile in the prescribed format a statistical statement of the number of shares obtained by solicitors through solicitation, the number of shares represented by proxies and the number of shares represented by shareholders attending the meeting by correspondence or electronic means, and shall make an express disclosure of the same at the place of the shareholders meeting. In the event a virtual shareholders meeting, this Corporation shall upload the above meeting materials to the virtual meeting platform at least 30 minutes before the meeting starts, and keep this information disclosed until the end of the meeting. During this Corporation's virtual shareholders meeting, when the meeting is called to order, the total number of shares represented at the meeting shall be disclosed on the virtual meeting platform. The same shall apply whenever the total number of shares represented at the meeting and a new tally of votes is released during the meeting. If matters put to a resolution at a shareholders meeting constitute material information under applicable laws or regulations or under Taiwan Stock Exchange Corporation (or Taipei Exchange Market) regulations, this Corporation shall upload the content of such resolution to the MOPS within the prescribed time period.	The provision is amended in accordance with relevant laws and regulations and the order of the clause is adjusted.
Article 17	When the meeting is in progress, if there is an air attack alarm drill, the meeting will be suspended and evacuated, and the meeting will continue after the alarm is lifted for one hour.	Staff handling administrative affairs of a shareholders meeting shall wear identification cards or arm bands. The chair may direct the proctors or security personnel to help maintain order at the meeting place. When	The provision is amended in accordance with relevant laws and

Provisions before amendment		Provisions after amendment	Basis for amendment
		<p>proctors or security personnel help maintain order at the meeting place, they shall wear an identification card or armband bearing the word "Proctor."</p> <p>At the place of a shareholders meeting, if a shareholder attempts to speak through any device other than the public address equipment set up by this Corporation, the chair may prevent the shareholder from so doing.</p> <p>When a shareholder violates the rules of procedure and defies the chair's correction, obstructing the proceedings and refusing to heed calls to stop, the chair may direct the proctors or security personnel to escort the shareholder from the meeting.</p>	regulations and the order of the clause is adjusted.
Article 18	The location for a shareholder meeting should be the premises of the Company, or a place easily accessible to shareholders and suitable for a shareholder meeting. The meeting may begin no earlier than 9 a.m. and no later than 3 p.m.	<p>When a meeting is in progress, the chair may announce a break based on time considerations. If a force majeure event occurs, the chair may rule the meeting temporarily suspended and announce a time when, in view of the circumstances, the meeting will be resumed.</p> <p>If the meeting venue is no longer available for continued use and not all of the items (including extraordinary motions) on the meeting agenda have been addressed, the shareholders meeting may adopt a resolution to resume the meeting at another venue.</p> <p>A resolution may be adopted at a shareholders meeting to defer or resume the meeting within five days in accordance with Article 182 of the Company Act.</p>	The provision is amended in accordance with relevant laws and regulations and the order of the clause is adjusted.
Article 19	When a meeting is in progress, the chair may announce a break based on time considerations. If a force majeure event occurs, the chair may rule the meeting temporarily suspended and announce a	In the event of a virtual shareholders meeting, this Corporation shall disclose real-time results of votes and election immediately after the end of the voting session on the virtual	The provision is added in accordance with relevant

Provisions before amendment		Provisions after amendment	Basis for amendment
	<p>time when, in view of the circumstances, the meeting will be resumed.</p> <p>If the meeting place cannot be further used and not all of the items (including extraordinary motions) on the meeting agenda have been addressed, the shareholders' meeting may ratify a resolution to resume the meeting at another place.</p> <p>The shareholder meeting may, in accordance with the provisions of Article 182 of the Company Act, be resolved to be postponed or resumed within five days.</p> <p>After the meeting is adjourned, shareholders cannot nominate another chair or seek another venue for the continuation of the meeting unless otherwise required by laws and regulations</p>	<p>meeting platform according to the regulations, and this disclosure shall continue at least 15 minutes after the chair has announced the meeting adjourned.</p>	<p>laws and regulations and the order of the clause is adjusted.</p>
Article 20	<p>Resolutions adopted at a shareholders' meeting shall be recorded in the minutes of the meeting, which shall be affixed with the signature or seal of the chair of the meeting and shall be distributed to all shareholders of the company within twenty days after the close of the meeting. The minutes may be distributed by public announcement. The meeting minutes should accurately record the year, month, day, and place of the meeting, the chair's name, the methods of resolution, and a summary of the discussions and voting results (including statistics on voting rights), and disclose the number of voting rights won by each candidate as well as a list of the unsuccessful candidates and the number of voting rights they receive in the event of an election of directors. The meeting minutes shall be retained for the duration of the existence of the Company. The attendance list bearing the signatures of shareholders present at the meeting and the powers of attorney of the proxies shall be kept by the Company for a minimum period of at least one year. If legal action is instituted by shareholders pursuant to</p>	<p>When this Corporation convenes a virtual-only shareholders meeting, both the chair and secretary shall be in the same location, and the chair shall declare the address of their location when the meeting is called to order.</p>	<p>The provision is added in accordance with relevant laws and regulations and the order of the clause is adjusted.</p>

Provisions before amendment		Provisions after amendment	Basis for amendment
	Article 189 of the Company Act, the ballots shall be retained until the final ruling of the action.		
Article 21	Matters not provided for in these rules shall be governed by the Company Act, relevant laws and regulations and the Company's Articles of Incorporation.	<p>In the event of a virtual shareholders meeting, this Corporation may offer a simple connection test to shareholders prior to the meeting, and provide relevant real-time services before and during the meeting to help resolve communication technical issues.</p> <p>In the event of a virtual shareholders meeting, when declaring the meeting open, the chair shall also declare, unless under a circumstance where a meeting is not required to be postponed to or resumed at another time under Article 44-20, paragraph 4 of the Regulations Governing the Administration of Shareholder Services of Public Companies, if the virtual meeting platform or participation in the virtual meeting is obstructed due to natural disasters, accidents or other force majeure events before the chair has announced the meeting adjourned, and the obstruction continues for more than 30 minutes, the meeting shall be postponed to or resumed on another date within five days, in which case Article 182 of the Company Act shall not apply.</p> <p>For a meeting to be postponed or resumed as described in the preceding paragraph, shareholders who have not registered to participate in the affected shareholders meeting online shall not attend the postponed or resumed session.</p> <p>For a meeting to be postponed or resumed under the second paragraph, the number of shares represented by, and voting rights and election rights exercised by the shareholders who have registered to participate in the</p>	The provision is added in accordance with relevant laws and regulations and the order of the clause is adjusted.

Provisions before amendment	Provisions after amendment	Basis for amendment
	<p>affected shareholders meeting and have successfully signed in the meeting, but do not attend the postpone or resumed session, at the affected shareholders meeting, shall be counted towards the total number of shares, number of voting rights and number of election rights represented at the postponed or resumed session.</p> <p>During a postponed or resumed session of a shareholders meeting held under the second paragraph, no further discussion or resolution is required for proposals for which votes have been cast and counted and results have been announced, or list of elected directors and supervisors.</p> <p>When this Corporation convenes a hybrid shareholders meeting, and the virtual meeting cannot continue as described in second paragraph, if the total number of shares represented at the meeting, after deducting those represented by shareholders attending the virtual shareholders meeting online, still meets the minimum legal requirement for a shareholder meeting, then the shareholders meeting shall continue, and not postponement or resumption thereof under the second paragraph is required.</p> <p>Under the circumstances where a meeting should continue as in the preceding paragraph, the shares represented by shareholders attending the virtual meeting online shall be counted towards the total number of shares represented by shareholders present at the meeting, provided these shareholders shall be deemed abstaining from voting on all proposals on meeting agenda of that shareholders meeting.</p> <p>When postponing or resuming a</p>	



Provisions before amendment		Provisions after amendment	Basis for amendment
		meeting according to the second paragraph, this Corporation shall handle the preparatory work based on the date of the original shareholders meeting in accordance with the requirements listed under Article 44-20, paragraph 7 of the Regulations Governing the Administration of Shareholder Services of Public Companies. For dates or period set forth under Article 12, second half, and Article 13, paragraph 3 of Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies, and Article 44-5, paragraph 2, Article 44-15, and Article 44-17, paragraph 1 of the Regulations Governing the Administration of Shareholder Services of Public Companies, this Corporations hall handle the matter based on the date of the shareholders meeting that is postponed or resumed under the second paragraph.	
Article 22		When convening a virtual-only shareholders meeting, this Corporation shall provide appropriate alternative measures available to shareholders with difficulties in attending a virtual shareholders meeting online.	The provision is added in accordance with relevant laws and regulations.

### ICHIA TECHNOLOGIES INC. Articles of Incorporation (before amendment)

#### Chapter I General Provisions

- Article 1 The Company has been duly incorporated in accordance with the Company Act and is named 毅嘉科技股份有限公司 with an English name of ICHIA TECHNOLOGIES, INC.
- Article 2 The business of the Company shall include the following areas:
1. CC01080 Electronics Components Manufacturing
  2. CC01030 Electrical Appliances and Audiovisual Electronic Products Manufacturing
  3. CC01110 Computer and Peripheral Equipment Manufacturing
  4. F113050 Wholesale of Computers and Clerical Machinery Equipment
  5. F119010 Wholesale of Electronic Materials
  6. CA04010 Surface Treatments
  7. CC01060 Wired Communication Mechanical Equipment Manufacturing
  8. CC01070 Wireless Communication Mechanical Equipment Manufacturing
  9. CQ01010 Mold and Die Manufacturing
  10. CE01030 Optical Instruments Manufacturing
  11. F601010 Intellectual Property Rights
  12. CC01101 Controlled Telecommunications Radio-Frequency Devices and Materials Manufacturing
  13. F401021 Restrained Telecom Radio Frequency Equipment and Materials Import.
  14. F401010 International Trade.
  15. ZZ99999 All business items that are not prohibited or restricted by law, except those subject to special approval.
- Article 3 The Company may invest in domestic and overseas business entities subject to resolutions by the Board of Directors. In case of a shareholder of limited liability in the invested companies, the total cost of invested businesses is not subject to the restrictions imposed under Article 13 of The Company Act (i.e. 40% of paid up capital).
- Article 4 The headquarters of the Company is located in Taoyuan City, Taiwan, R.O.C. If the Company considers it necessary, it may, with a resolution adopted at a meeting of the Board of Directors, set up branches or offices in Taiwan and foreign countries.
- Article 5 The Company may make guarantees externally for business-related purposes. This shall be carried out in accordance with the Company's Procedures for Endorsement and Guarantee.

#### Chapter II Shares

- Article 6 The Company's capital is set at NT\$ 6 billion divided into 600 million shares at a par value of NT\$10. Unissued shares among them are authorized to the Board of Directors to issued in installments.
- An amount of NT\$300 million of the total capital referred in the preceding paragraph is reserved for issuance of stock warrants, including employee stock options and corporate bonds with warrants, totaling 30 million shares at a par value of NT\$10. The stock warrants may be issued in installments upon resolution of the Board of Directors.
- Article 6-1 If the Company plans to transfer the shares repurchased by the Company to employees at a price lower than the actual average price of repurchase, the resolution to be made thereto shall be adopted by a large majority representing two thirds or more of the votes at a most recent shareholders' meeting attended by shareholders representing a majority of the total number of issued shares in accordance with Article 10-1 of the "Regulations Governing Share Repurchase by Exchange-Listed and OTC-Listed Companies".
- Article 6-2 If the Company plans to issue employee stock options at a price lower than the closing price on the issue date, the resolution adopted at the shareholders' meeting is required for the issuance in accordance with Articles 56-1 and 76 of the Regulations Governing the Offering and Issuance of Securities by Securities Issuers.
- Article 6-3 The transferee of the shares repurchased by the Company according to laws, the recipient

- of the issued employee stock options and employee restricted stocks, and the employee who may subscribe newly issued shares may include the employees of the controlled or affiliated companies of the Company. The Board of Directors may be authorized to resolve the conditions and distribution methods thereof.
- Article 7 All the stocks of the Company are registered and must be signed by or affixed with the stamps of at least three directors. The stocks may be released only after they are authenticated by the competent authority or its designated issue and registration organs. After issuing shares to the public, the Company may be exempted from printing any share certificate for the shares issued, but the shares shall be registered with the centralized securities depository enterprises.
- Article 8 The transfer of shares shall cease within 60 days prior to the convening date of a regular shareholders' meeting, or within 30 days prior to the convening date of a special shareholders' meeting, or within 5 days prior to the target date fixed by the Company for distribution of dividends, bonus or other benefits.
- Chapter III Shareholders' Meeting
- Article 9 Shareholders' meetings are held in the form of either regular or special meeting. The regular meeting is held once every year, and the Board of Directors shall convene the regular meeting within six (6) fiscal months after the close of each fiscal year. Special meetings shall be convened in accordance with the law if necessary. With regards to the convention of shareholder's meetings, the Company is required to notify all shareholders at least thirty (30) days before a regular shareholders' meeting or fifteen (15) days before a special shareholders' meeting with details including the date and venue of the meeting and the reasons for the convention.
- Notice of convention may be given through electronic means with the consent of the respondents. The notice of convention referred to in the preceding paragraph may be delivered to the shareholders holding the registered share certificates in a number less than 1,000 shares by way of public announcement.
- Article 10 Any shareholder who is unable to attend the shareholders' meeting in person may appoint a proxy to attend each session of the General Meeting by presenting the authorization of proxy document prepared by the Company indicating the scope of authorization. Except for trust enterprises or stock agencies approved by the competent authority, when a person acts as the proxy for two or more shareholders, the number of voting powers represented by him/her shall not exceed 3% of the total number of voting shares of the company. Otherwise, the portion of excessive voting power shall not be counted.
- The appointment of proxies for attending shareholders' meetings is subject to the requirements of the Company Act and the "Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies" published by the competent authority.
- Article 11 Shareholders are entitled to one voting right for each share held, except those who are under restriction or have no voting right as stated in Article 179, Paragraph 2 of the Company Act.
- Article 12 Resolutions at a shareholder's meeting, unless otherwise specified by the laws, shall be adopted by a majority of the shareholders present, who represent more than half of the total number of the Company's outstanding shares, and shall be executed based on the majority of the voting rights of the attending shareholders.
- Resolutions adopted at a shareholders' meeting shall be recorded in the minutes of the meeting, which shall be affixed with the signature or seal of the chair of the meeting. The meeting minutes should accurately record the year, month, day, and place of the meeting, a summary of the discussions and voting results, the chair's name, and the methods of resolution. They should be distributed to all shareholders of the Company within twenty days after the close of the meeting. The meeting minutes should be kept for the duration of the existence of the Company.
- The meeting minutes referred to in the preceding paragraph may be produced and distributed in electronic form. The minutes may be distributed by public announcement.
- Chapter IV Directors, Audit Committee
- Article 13 The Company shall have 5 to 9 directors at a term of office for three years. Election of

directors is subject to the candidates nomination system. Directors are elected from the candidates list at the shareholders' meeting and are eligible for re-election. Article 195 is applicable to the expiration of the term of office.

There shall be at least 3 independent directors of the seats of directors referred to in the preceding paragraph. Independent directors and non-independent directors should be elected at the same time, but their respective elected numbers shall be calculated separately.

Exercise of the powers of the independent directors and other matters to be followed shall be subject to relevant laws and regulations.

Article 14 The Company has set up the Audit Committee in accordance with Article 14-4 of the Securities and Exchange Act to take the responsibility for exercising the supervisors' powers specified in the Company Act, the Securities and Exchange Act, and any other relevant laws and regulations.

The Audit Committee shall be composed of the entire number of independent directors.

One of the independent directors shall be the convener and at least one of whom shall have accounting or financial expertise.

The Company may set up Remuneration Committee and, depending on the requirements of the business, establish other functional committees. Their organizational charter shall be established by the Board of Directors.

Article 15 The Board of Directors shall consist of directors. The Board of Directors shall elect a chairman and a vice chairman from among the directors by a majority vote at a meeting attended by over two-thirds of the directors. The chairman shall externally represent the Company.

Article 16 Where the chairman of the Board of Directors is on leave or cannot exercise his/her powers or perform his/her duties for whatever reasons, an acting chairman shall be designated in accordance with Article 208 of the Company Law.

Article 17 Except for the first meeting of each term of the Board of Directors, which shall be convened in accordance with Article 202 of the Company Act, Board meetings shall be convened by the chairman, who shall act as chair of the meeting. Unless otherwise provided for in the Company Act, the resolutions at the meeting of the Board of Directors shall be adopted by a majority of the directors at a meeting at which more than half of the directors are present. Where a director is unable to attend the Board meeting in person for whatever reasons, he/she may appoint another director as his/her proxy to attend the meeting by issuing a letter of attorney pursuant to Article 205 of the Company Act. Each director may act as a proxy for only one director.

The Board meeting of the Company shall be convened at least once a quarter. A special meeting may be held if necessary.

Board meetings shall be convened with the reason for convention stated in a meeting notice to be delivered to respective directors seven days prior to the meeting. However, in case of emergency, a Board meeting may be convened at any time.

The written meeting notice can be replaced with faxes or emails.

Article 18 The powers of the Board of Directors shall be subject to Article 202 of the Company Act.

Article 19 (Deleted)

Article 20 Remuneration shall be paid to directors for their execution of the Company's business. The criteria of the payment shall be determined in consideration of the directors' participation in the Company's operations and the value of their contributions, and shall not exceed the payment criteria determined by job grade as specified in the management rules of the Company. The Board of Directors is authorized to discuss and approved the remuneration to directors.

Article 20 The Company may take out liability insurance for the directors and major personnel with respect to the circumstances in which they may incur claim for damage compensation raised by a stakeholder arising from fulfillment of their duties during their term of office.

Chapter V Managerial Officers

Article 21 The Company shall have a general manager and a number of deputy general managers and managers. Their appointment, discharge and remuneration shall be subject to Article 29 of the Company Act.

## Chapter VI Accounting

Article 22 The Board of Directors shall prepare the (1) business report; (2) financial report; and (3) earnings distribution or loss make-up proposal at the end of each fiscal year and submit them to the shareholders' meeting for ratification in accordance with statutory procedures.

Article 23 The Company shall set aside not less than 1% of its annual net profits before tax before employees' and directors' remuneration as employees' remuneration and not more than 3% as directors' remuneration, which shall be distributed by resolution of the board of directors and reported to the stockholders' meeting. However, if the Company still has accumulated losses (including the amount of adjustment to undistributed earnings), it should retain the loss make-up amount in advance. When the above-mentioned employees are paid in stock or cash, the recipients of the payment may include employees of the controlled or affiliated companies who meet certain criteria.

Article 23-1 If there is a profit after tax at the year's final accounting for the current period, the Company shall first make up any cumulative losses (including adjustment of unappropriated retained earnings), and then make a 10% contribution of the balance to the legal reserve, unless the legal reserve reaches the amount of the Company paid-in capital, and also make provision/reversal of special reserves pursuant to laws. If there is any residual balance, it shall be, together with the undistributed earnings at the beginning of the period (including adjustment of unappropriated retained earnings), used as dividends for shareholders. The Board of Directors shall draft an earning distribution proposal and submit it to the shareholders' meeting for approval.

The Board of Directors determines the Company's dividend policy in accordance with the business plan, investment plan, capital budget and changes in the internal and external environment. The Company may distribute all or part of the distributable earnings for the year based on financial, business and operational considerations. The distribution of earnings may be made in the form of cash or stock dividends, with the percentage of cash dividends distributed being no less than 30% of the total dividends distributed in the year. However, if the shareholders' total dividend is less than \$0.50 per share, the entire amount may be distributed in the form of stock dividends.

Article 23-2 The Company authorized the Board of Directors to distribute the dividend and bonus, in whole or in part, in the form of cash based on the resolution of a majority of directors at the meeting attended by two-thirds of the total number of directors, and report to the most recent shareholders' meeting.

Article 23-3 Where no loss is incurred to the Company, the Board of Directors is authorized, based on the resolution of a majority of directors at the meeting attended by two-thirds of the total number of directors, to distribute the legal reserve (to the extent of the part exceeding 25% of the paid-in capital) and the capital surplus in compliance with the Company Act, in whole or in part, in the form of cash and report to the most recent shareholders' meeting.

Article 24 Matters not provided for in these Articles of Incorporation shall be governed by the Company Act and relevant laws and regulations.

## Chapter VII Supplementary Provisions

Article 25 These Articles of Incorporation were established on October 27, 1989.

The 1st amendment was made on May 17, 1990. The 2nd amendment was made on July 30, 1990.

The 3rd amendment was made on June 28, 1992.

The 4th amendment was made on August 18, 1992.

The 5th amendment was made on February 15, 1993.

The 6th amendment was made on June 30, 1995.

The 7th amendment was made on December 1, 1995.

The 8th amendment was made on May 25, 1996.

The 9th amendment was made on August 30, 1996.

The 10th amendment was made on June 21, 1997.

The 11th amendment was made on May 23, 1998.

The 12th amendment was made on June 5, 1999.

The 13th amendment was made on June 5, 1999.

The 14th amendment was made on May 18, 2000.

The 15th amendment was made on May 18, 2000.

The 16th amendment was made on May 15, 2001.  
The 17th amendment was made on May 15, 2001.  
The 18th amendment was made on May 20, 2002.  
The 19th amendment was made on April 15, 2003.  
The 20th amendment was made on June 11, 2004.  
The 21st amendment was made on May 18, 2005.  
The 22nd amendment was made on June 23, 2006.  
The 23rd amendment was made on June 13, 2007.  
The 24th amendment was made on June 19, 2008.  
The 25th amendment was made on June 10, 2009.  
The 26th amendment was made on June 17, 2010.  
The 27th amendment was made on June 15, 2017.  
The 28th amendment was made on June 15, 2012.  
The 29th amendment was made on June 13, 2013.  
The 30th amendment was made on June 16, 2015.  
The 31st amendment was made on June 16, 2016.  
The 32nd amendment was made on June 13, 2017.  
The 33rd amendment was made on June 14, 2019.  
The 34th amendment was made on June 12, 2020.

## **ICHIA TECHNOLOGIES INC.**

### **Procedure for Election of Directors**

Revision date: June 16, 2016

- Article 1 Unless otherwise provided by law or the Articles of Incorporation, the election of directors of the Company shall be governed by the Procedure.
- Article 2 The Company should adopt the single registered cumulative voting system for the election of directors. Each share should have the same number of voting rights as the number of directors to be elected, which may be cast collectively for a single candidate or split among several candidates. The Board of Directors should prepare election ballots corresponding to the number of directors to be elected, specify the number of voting rights on the ballots and distribute the ballots to the shareholders attending the shareholder meeting. Attendance card numbers printed on the ballots may be used instead of recording the names of voting shareholders.
- Article 3 Directors shall be elected at the shareholders' meeting from among the persons with disposing capacity in accordance with the Articles of Incorporation within the quota of the directors to be elected. Election of independent directors shall be subject to the candidates nomination system in accordance with Article 192-1 of the Company Act. They shall be elected by shareholders from a candidates list of independent directors. Those receiving ballots representing the highest numbers of voting rights will be elected sequentially according to their respective numbers of votes. Independent directors and non-independent directors should be elected at the same time, but their respective elected numbers shall be calculated separately. When two or more persons receive the same number of votes, thus exceeding the specified number of directors, a decision shall be made by drawing lots, with the chair drawing lots for those not in attendance.
- Article 4 Before the election begins, the chair should appoint a number of persons with shareholder status as vote monitoring and counting personnel to perform the respective duties. The ballot boxes shall be prepared by the Board of Directors and publicly checked by the vote monitoring personnel before voting beings.
- Article 5 If a candidate is a shareholder, voters must indicate the candidate's account name and shareholder account number in the "candidate" column of the ballot; for a non-shareholder, the candidate's name and identification number should be indicated. However, when the candidate is a governmental or a corporate shareholder, the name of the government or the corporation should be indicated in the column for the candidate's account name on the ballot, or both the name of the government or the corporation and the name of its

representative shall be indicated. When there are several representatives, the name of each representative should be indicated respectively.

Article 6 A ballot is invalid if one of the following is true:

- i. Not using ballots prepared by the Board.
- ii. Putting void ballots into the ballot box.
- iii. The handwriting is blurred and unrecognizable or has been altered.
- iv. If the person to be elected is a shareholder and their account name or shareholder account number does not match with the shareholder roster; if the person to be elected is not a shareholder and their name and identification number do not match after verification.
- v. In addition to the account name or shareholder account number (identification number) of the person to be elected, the number of voting rights allocated and other matters as stipulated in Article 6, other words are included.
- vi. The name of the person to be elected is the same as that of other shareholders without the shareholder's account number or identification number to discern them.

Article 7 After the voting is completed, the ballot box should be opened on the spot. The results of the voting shall be announced by the chair on the spot.

Article 8 The Procedure shall come into effect upon the resolution of the shareholders' meeting, and the same applies to amendments.



# ICHIA TECHNOLOGIES INC.

## Procedures for Loaning Funds to Others (before amendment)

### Article 1: Purpose

These Procedures shall apply when the Company needs to lend funds to other companies or firms (hereinafter referred to as the Borrower) for business-related purposes. Matters not provided for in these Procedures shall be governed by relevant laws and regulations.

### Article 2: Borrower and maximum amount of loans

#### I. Borrowers of loans

According to the Company Act, the Company shall not loan funds to any shareholders or any other person except under the following circumstances:

- (I) A company or a firm that has is a business transaction relationship with the Company; or
- (II) A company or a firm that needs a short-term financing amount. The “short-term” means one year.

#### II. Aggregate amount of loans and maximum amount permitted to a single borrower

- (I) Financing amount means the accumulated balance of the Company’s short-term financing amount and shall not exceed 40 percent of the Company’s net worth.
- (II) Where funds are lent to a company or a firm with which there is a business relationship, the total funds lent shall not exceed 20 percent of the Company’s net worth; the amount of funds lent to a single borrow shall not exceed the transaction amount between both parties in the most recent year. The transaction amount means the sales or purchase amount between both parties, whichever is higher.
- (III) Where funds are lent to a company or a firm that needs short-term financing amount, the total amount of the funds lent shall not exceed 30 percent of the Company’s net worth and the total funds lent to a single borrower shall not exceed 5 percent of the Company’s net worth. The total funds lent to a subsidiary in which the Company holds, directly or indirectly, more than 50 percent and less than 100 percent of shares, the total funds lent shall not exceed 30 percent of the Company’s net worth, or 200 percent of the Company’s net worth if funds are lent to a subsidiary in which the Company holds, directly or indirectly, 100 percent of shares.

#### III. Where there are loans of funds between overseas companies in which the Company holds, directly or indirectly, 100 percent of the voting shares, or loans of fund to the Company by an overseas company in which the Company holds, directly or indirectly, 100 percent of the voting shares, the total funds lent and the funds lent to a single borrower shall not exceed 200 percent of the lender’s net worth. The period of every single loan shall not exceed three years from the lending date.

### Article 3: Duration of loans and calculation of interest

- I. Except as other specified in Article 2, Paragraph 3 of the Procedures, the period of every single loan shall be exceed one year from the lending date.
- II. The interest of the loan is calculated on a daily basis by multiplying the sum of everyday loan balance (i.e. total accumulation) by the annual interest rate and dividing the product by the interest calculation standard of the bank (in case of USD, for example, divided by 360). In principle, the annual rate shall not be less than the Company's average short-term bank loan rate.
- III. Except for special considerations, the interest of the loan shall be paid once a month in principle.

### Article 4: Procedure of review

- I. Application procedure
  - (I) The borrower shall provide basic and financial information, fill out the application form and describe the purpose of the funds, borrowing period and amount, and send the documents to the finance department of the Company.
  - (II) The person of the finance department in charge of the application shall perform appropriate assessment and credit investigation, submit related documents and loaning conditions to the head of the finance department and the general manager for review and approval, and forward them to the Board of Directors for resolution.
  - (III) Any loaning between the Company and a subsidiary or between the subsidiaries shall be approved by the Board of Directors in accordance with the regulations. The Chairman may be authorized to, within one year and under a certain limit approved by the Board of Directors, loan the funds to the same borrower in installments. As for the "a certain limit", the authorized amount with regard to any loan from the Company or a subsidiary to a single company shall not exceed 10% of the net worth on the most current financial statements of the lending company, except in cases of the companies specified in Article 2, Paragraph 3.
- II. Credit investigation
  - (I) The borrower shall provide basic and financial information for credit investigation (excluding the subsidiary in which the Company, directly or indirectly, participates in the operations and holds more than 50 percent of shares).
  - (II) In case of renewal of borrowing, the credit investigation shall be performed again, in principle, when application for the renewal is filed. In case of serious or emergency cases, credit investigation may be performed at any time, if needed.
  - (III) Related assessment shall include the risk to the business operation, finance status and shareholder equity of the Company.
  - (IV) The credit investigation report shall include the necessity of a guarantor, acquisition of collateral, and valuation of the acquired collateral.
  - (V) The credit investigation may include cited reports of a professional institution. However, the Company shall perform the assessment procedure required

depending on the profession.

### III. Approval and notification of loans

- (I) Where the Board of Directors does not have the intention of loaning funds to others, the person in charge of the loaning shall give a reply to the borrower as soon as possible.
- (II) Where the Board of Directors agrees on the loaning case, the person in charge shall give a reply to the borrower as soon as possible with detailed information on the loaning conditions, including the limit, period, interest rate, collateral and guarantor, and shall ask the borrower to carry out the procedure within the time frame.

### V. Signing a contract and verification

- (I) For a loaning case, the person in charge prepares the loaning contract and performs the contract signing procedure after it has been reviewed by the management personnel and approved by the legal department.
- (II) The contents of the contract shall be consistent with the approved loaning conditions. The person in charge shall carry out the verification procedure after the borrower and the joint guarantor affix their signature and stamp on the contract.

### V. Creation of rights on the collateral

Where collateral is required for a loaning case, the borrower shall provide the collateral and carry out the procedure for creation of pledge or mortgage.

### VI. Insurance

- (I) Except for land lots and securities, the borrower shall be requested to take out fire and other related insurance for the collateral. The insurance amount shall, in principle, not be less than the pledge/mortgage amount of the collateral. The Company shall be indicated as the beneficiary on the policy. The name of the subject matter and its quantity, storage location, insurance condition and insurance endorsement shall be consistent with the original loaning conditions of the Company.
- (II) The person in charge shall remember to notify the borrower for renewal of the insurance prior to its expiration.

### VII. Appreciation of funds

The funds may be appropriated after the loaning case has been approved, the borrower has signed the contract, the creation of the pledge/mortgage has been registered, and all the procedures have been checked without error.

### Article 5: Repayment

After a loan has been provided, attention shall be paid to the financial, business and credit conditions of the borrower and guarantor. If the loan is guaranteed by collateral, attention shall be paid to the value of collateral for any variation the event of any

significant change. The person in charge of the shall notify the borrower to repay the principal and interest for the current period one month prior to the due date.

- I. In the event that the borrower makes a loan repayment on the due date, the interest due shall be calculated first. Only after the interest and principal are fully repaid, may the promissory note or the IOU or other debt certificates be written off and returned to the borrower.
- II. Where the borrower applies for cancellation of the mortgage, ascertainment shall be made to make sure there is no loan balance and if the cancellation shall be approved.

#### Article 6: Handling of extension and delinquent creditor's rights

Where the borrower is an overseas company in which the Company holds, directly or indirectly, 100 percent of shares, application for extension of the contract shall be filed, if needed, prior to the due date of the loan. Related procedures shall be carried out again after the extension is resolved and approved by the Board of Directors.

Except for the resolution and approval of the extension by the Board of Directors as specified in the preceding paragraph, the borrower shall repay the principle and interest immediately when the loan is due. Otherwise, the Company may dispose of the collateral provided by the borrower and take legal actions to protect the rights of the Company.

#### Article 7: Management of cases

- I. The Company shall prepare a memorandum book for its fund-lending activities and truthfully record the following information: borrower, amount, date of approval by the Board of Directors, lending/borrowing date, and matters to be carefully evaluated under the Procedures.
- II. After the funds have been appropriated, the person in charge of the loan case shall put in order the contract, promissory note and other certificates of obligatory claim well as the collateral certification document, insurance policy and transaction documentation, and put them under his/her custody.
- III. The person in charge shall prepare a statement of funds loaned to other for the preceding month prior to the 9th day every month and submit it for review and approval in an escalation manner.

#### Article 8: Internal audit

- I. The internal auditors of the Company shall conduct audits at least on a quarterly basis on the Procedures and their implementation, and prepare written audit record. In the event that a material violation is found, the auditors shall immediately notify the Audit Committee in writing.
- II. If the loan balance exceeds the limit as a result of a change in circumstances, the Company, the Audit Committee shall urge the finance department to set a deadline for recovery of the loaned funds and submit the improvement plan to the Audit Committee.

#### Article 9: Procedures for control of subsidiaries for loaning of funds to others

- I. Where a subsidiary of the Company intends to make loans to others, it shall establish its own Procedures for Loaning Funds to Others and shall act in compliance with the Procedures.
- II. The subsidiary shall prepare a statement of funds loaned to other for the previous month prior to the 6th day every month and submit it to the Company for reference.
- III. The internal auditors of the of subsidiary shall also conduct audits at least on a quarterly basis on the Procedures and their implementation, and prepare written audit Records. In the event that a material violation is found, the auditors shall immediately notify the audit unit of the Company in writing, which shall submit the written document to the Audit Committee.
- IV. When coming to the premises of the subsidiary for audit according to the annual audit plan, the auditors of the Company shall check the implementation status of its Procedures for Loaning Funds to Others. Follow-up actions shall be implemented continuously for the improvements if any deficiencies are identified, and a follow-up report shall be prepared and submitted to the general manager.

#### Article 10: Disclosure of information

- I. On or before the 10th day of each month, the Company shall enter the balance of loans of the Company and subsidiaries for the previous month in the Market Observation Post System.
- II. The Company shall enter any balance of loans fulfilling one of the following criteria in the Market Observation Post System within two days from the date of occurrence:
  - (I) The aggregate balance of loans to others by the Company and subsidiaries reaches 20% or more of the Company's net worth as stated in the latest financial statements;
  - (II) The balance of loans by the Company and subsidiaries to a single enterprise reaches 10% or more of the Company's net worth as stated in the latest financial statement;
  - (III) The amount of new loans of funds by the Company or subsidiaries reaches NT\$10 million or more, and reaches 2% or more of the Company's net worth as stated in the latest financial statement.
- III. The Company shall announce and report on behalf of any subsidiary thereof that is not a public company of the Republic of China any matters that such subsidiary is required to announce and report pursuant to Subparagraph 3 of the preceding paragraph.
- IV. The Company shall evaluate the status of its loans of funds and reserve sufficient allowance for bad debts, and shall adequately disclose relevant information in the financial reports and provide CPAs with relevant information for implementation of necessary auditing procedures.

#### Article 11: Punishment

Any managerial officers and the person in charge who act in violation of the Procedures shall be subject to discipline in accordance with the personnel management

regulations of the Company.

#### Article 12: Implementation and amendment

The Procedures and any amendment hereto shall, after receiving approval from the Audit Committee, be submitted to the Board of Directors for approval and presented to the shareholders' meeting. The Procedures and any amendment hereto shall be implemented upon adoption by the shareholders' meeting.

The Procedures were established on January 18, 2003.

The 1st amendment was made on March 23, 2004.

The 2nd amendment was adopted by the Board of Directors on March 24, 2009 and approved at the shareholders' meeting on June 10, 2009.

The 3rd amendment was adopted by the Board of Directors on March 17, 2010 and approved at the shareholders' meeting on June 17, 2010.

The 4th amendment was adopted by the Board of Directors on March 9, 2012 and approved at the shareholders' meeting on June 15, 2012.

The 5th amendment was adopted by the Board of Directors on March 22, 2013 and approved at the shareholders' meeting on June 13, 2013.

The 6th amendment was adopted by the Board of Directors on March 24, 2017 and approved at the shareholders' meeting on June 13, 2017.

The 7th amendment was adopted by the Board of Directors on March 25, 2019 and approved at the shareholders' meeting on June 14, 2019.

## **ICHIA TECHNOLOGIES INC.**

### **Rules of Procedure for Shareholders' Meeting (before amendment)**

- i. The Company's procedure for shareholders' meeting should be governed by the rules.
- ii. Each shareholder may present the authorization of proxy document prepared by the Company with the scope of authorization defined to appoint a proxy to attend each session of the shareholders' meeting.  
 One shareholder may appoint one proxy and present one authorization of proxy and such document shall be delivered to the Company five days prior to the scheduled date of the shareholders' meeting. Where duplicate copies of the authorization of proxy are delivered, the earliest one delivered shall prevail. Unless a declaration is made to cancel the earlier appointment of proxy. After the delivery of the authorization of proxy to the Company, any shareholder who desires to attend the meeting in person or cast the vote in written or electronic form shall inform the Company for the revocation of the authorization in writing two days prior to the scheduled date of the meeting. In the event of any such notice sent beyond the time limit, votes cast by the proxy at the meeting shall prevail.
- iii. When a corporation is entrusted to attend a shareholders' meeting, only one representative can be appointed to attend. If a corporate shareholder designates two or more representatives to attend a shareholders' meeting, only one person may speak on the same proposal.
- iv. Shareholders or their proxies (hereinafter referred to as the shareholders) should present attendance cards, sign-in cards, or other attendance certificates to attend a shareholder meeting. Solicitors seeking proxy forms should also bring identification documents for verification.  
 The Company may appoint attorneys, certified public accountants or related personnel to attend the shareholders' meeting as observers.  
 The Company should furnish a signature book for attending shareholders, or the attending shareholders may hand in a sign-in card instead. The quantity of shares represented by the shareholders attending the meeting shall be based on the information of the sign-in book or the sign-in cards being surrendered, plus the votes representing the shares cast in written or electronic means.  
 The Company, beginning from the time it accepts shareholder attendance registrations, should make an uninterrupted audio and video recording of the registration procedure, the proceedings of the shareholder meeting, and the voting and vote counting processes. The recorded materials of the preceding paragraph should be kept for at least one year. However, if any shareholder files a lawsuit in accordance with Article 189 of the Company Act, they shall be kept until the end of the lawsuit.

Shares and votes shall be the basis for counting the attendees at a shareholders' meeting.

Personnel administering the shareholders' meeting shall wear ID badges or armbands at the venue of the meeting.

- v. The chair shall call the meeting to order at the scheduled meeting time. If however the presence of shareholders at that point of time represent less than one-half of the total outstanding shares, the chair may announce to postpone the meeting up to two times and the total time lapsed cannot exceed one hour. If postponement has been made twice and the shareholders present in the meeting cannot represent one-half but represent more than one-third of the total outstanding shares, a tentative resolution shall be made in accordance with the provisions of Paragraph 1, Article 175 of the Company Act. If the session is still in progress with the eventual presence of shareholders representing more than half of the total outstanding shares, the chair shall once again propose the tentative resolution to the shareholders' meeting for resolution pursuant to Article 174 of the Company Act.
- vi. For a shareholders' meeting convened by the Board of Directors, the chair of the meeting shall be appointed in accordance with the provisions of Paragraph 3, Article 208 of the Company Act; whereas for a shareholders' meeting convened by any other person having the convening right, they shall act as the chair of that meeting provided, however, that if there are two or more persons having the convening right, the chair of the meeting shall be elected from amongst themselves.
- vii. If a shareholders' meeting is convened by the Board of Directors, the meeting agenda shall be set by the Board of Directors. The meeting should proceed in the order set by the agenda,  
which may not be changed without a resolution of the shareholders' meeting.  
The provision referred to above is applicable even when the shareholders' meeting is convened by someone other than the Board of Directors.  
Before the meeting procedure is accomplished in accordance with the agenda (including impromptu motions) as stated in the preceding two paragraphs, the chair cannot announce for the adjournment of the meeting unless at the resolution of the shareholders in session.
- viii. Before speaking, an attending shareholder must specify the subject of the speech on a speaker slip, their shareholder account number and account name. The order in which shareholders speak will be set by the chair.
- ix. Shareholders who have only prepared the speech memo without taking the floor for delivery of the speech shall be deemed to have not delivered a speech. In case the content of the speech delivered on the floor is irrelevant to the content in the speech memo, the content of the speech shall prevail.
- x. A shareholder's speech may not exceed 5 minutes.
- xi. A shareholder may not speak more than twice on the same proposal. If the shareholder's speech violates the rules or exceeds the scope of the topic, the chair may terminate the speech. When a shareholder has the floor, all other shareholders shall not interfere unless with the consent of the chair or the shareholder who is



- taking the floor. Any unrestrained action shall be discouraged by the chair.
- xii. After a shareholder in the meeting has expressed an opinion, the chair may respond to the issue personally or appoint specific personnel to respond to the issue.
  - xiii. When discussing proposals, the proposals shall be discussed in the order of the agenda.
  - xiv. The chair shall allow ample opportunity during the meeting for explanation and discussion of proposals and amendments or impromptu motions put forward by shareholders; when the chair is of the opinion that a proposal has been discussed sufficiently to put it to a vote, he/she may announce the discussion closed and call for voting.
  - xv. Resolution shall be made by a simple majority of the shareholders with voting right in session unless the Company Act or the Articles of Incorporation otherwise specified. At the time of voting, the chair or the person designated by the chair should first announce the total number of voting rights of the attending shareholders for each proposal, then the shareholders shall vote on each proposal. On the same day after the meeting, the results of shareholders' approvals, disapprovals and abstentions, shall be publicly announced.

Shareholders are entitled to one voting right for each share held, except those who are under restriction or have no voting right as stated in Article 179, Paragraph 2, of the Company Act.

The chair shall appoint the staff to supervise the casting of votes and the counting of votes on condition that such staff is a shareholder. Vote counting for shareholder meeting proposals or elections should be conducted in a public place in the shareholder meeting. Immediately after vote counting has been completed, the results of the voting, including the statistics of the number of voting rights, shall be announced on the spot in the meeting, and recorded.

The shareholders' meeting of the Company shall allow the exercise of voting rights by electronic means and in writing; in the event that the voting rights are exercised by written or electronic means, the manner of exercise shall be set forth in the notice of the shareholders' meeting. A shareholder who exercises their voting power at a shareholders' meeting in writing or by way of electronic transmission shall be deemed to have attended the said shareholders' meeting in person, but shall be deemed to have waived their voting rights on impromptu motions and the amendments to the contents of the original proposals at that session of the shareholders' meeting.

Instructions to exercise written and electronic votes mentioned previously shall be delivered to the Company at least two days before the shareholders' meeting. In the event of duplicate submissions, the earliest submission shall be taken into record. Unless declaration for the revocation of the previous expression of intent is made.

Shareholders who wish to attend the shareholders' meeting in person after exercising their voting rights in writing or using electronic methods are required to withdraw their votes using the same method by which the vote was cast in the first

place and by no later than two days before the day of shareholder meeting. The written or electronic vote shall prevail if not withdrawn before the cutoff time. If an expression of intent to vote in written or electronic means has been made and at the same time a proxy has been appointed to attend the meeting, the votes cast by the proxy in the meeting shall stand.

When shareholders appoint a proxy to attend the shareholders' meeting, except for a trust enterprise or a stock affairs agency approved by the competent securities authority, when one person is concurrently appointed as proxy by two or more shareholders, the voting rights of that proxy must not exceed 3% of the voting rights of the total number of issued shares. If that percentage is exceeded, the voting rights in excess of that percentage shall not be included in the calculation.

- xvi. The chair may command the proctors (or security personnel) to assist with the maintenance of order. The proctors (or security personnel) at the meeting venue assisting with maintenance of order shall carry ID or wear armbands marked "Proctor."
- xvii. When the meeting is in progress, if there is an air attack alarm drill, the meeting will be suspended and evacuated, and the meeting will continue after the alarm is lifted for one hour.
- xviii. The location for a shareholder meeting should be the premises of the Company, or a place easily accessible to shareholders and suitable for a shareholder meeting. The meeting may begin no earlier than 9 a.m. and no later than 3 p.m.
- xix. When a meeting is in progress, the chair may announce a break based on time considerations. If a force majeure event occurs, the chair may rule the meeting temporarily suspended and announce a time when, in view of the circumstances, the meeting will be resumed.  
If the meeting place cannot be further used and not all of the items (including extraordinary motions) on the meeting agenda have been addressed, the shareholders' meeting may ratify a resolution to resume the meeting at another place.  
The shareholder meeting may, in accordance with the provisions of Article 182 of the Company Act, be resolved to be postponed or resumed within five days.  
After the meeting is adjourned, shareholders cannot nominate another chair or seek another venue for the continuation of the meeting unless otherwise required by laws and regulations
- xx. Resolutions adopted at a shareholders' meeting shall be recorded in the minutes of the meeting, which shall be affixed with the signature or seal of the chair of the meeting and shall be distributed to all shareholders of the company within twenty days after the close of the meeting. The minutes may be distributed by public announcement. The meeting minutes should accurately record the year, month, day, and place of the meeting, the chair's name, the methods of ratification, and a summary of the discussions deviations and voting. The meeting minutes should be kept for the duration of the existence of the Company. The attendance list bearing the signatures of shareholders present at the meeting and the powers of attorney of the proxies shall be kept by the Company for a minimum period of at least one

- year. If legal action is instituted by shareholders pursuant to Article 189 of the Company Act, the ballots shall be retained until the final ruling of the action.
- xxi. Matters not provided for in these rules shall be governed by the Company Act, relevant laws and regulations and the Company's Articles of Incorporation.
- xxii. These Rules shall be effective upon the approval of the shareholders' meeting, and the same applies to amendments as well.

## ICHIA TECHNOLOGIES INC.

### Shareholding of All Directors

1. The total number of shares issued by the Company as of April 22, 2023 was 307,536,533 shares, and the number of shares legally required to be held by all directors was 12,301,461 shares in accordance with the "Rules and Review Procedures for Director and Supervisor Share Ownership Ratios at Public Companies."
2. The shareholdings of individual shareholders and all directors as recorded on the shareholder roster as of the date of cessation of stock transfer for the regular shareholders' meeting are as follows, which are in compliance with Article 26 of the Securities and Exchange Act.

Date of cessation of stock transfer: April 22, 2023

Position	Name	Date of election	Term of office	Shares held at election		Shareholding on the shareholder roster at the date of cessation of stock transfer	
				Number of shares	Percentage % (Note)	Number of shares	Percentage %
Chairman	Creative Investment Co., Ltd. Representative: HUANG CHIU YUNG	2020.6.12	3 years	15,468,480	5.03%	18,872,480	6.14%
Vice Chairman	Huang Li Lin	2020.6.12	3 years	4,732,083	1.54%	4,707,083	1.53%
Director	Huang Tzu-Cheng	2020.6.12	3 years	1,285,000	0.42%	1,285,000	0.42%
Director	Fa La Li Investment Co., Ltd. Representative: Huang Tzu-Hsuan	2020.6.12	3 years	15,472,481	5.03%	19,098,481	6.21%
Independent director	Chen Tai-Jan	2020.6.12	3 years	0	0.00%	0	0.00%
Independent director	Huang Chin-Ming	2020.6.12	3 years	0	0.00%	0	0.00%
Independent director	Hsu Wan-Lung	2020.6.12	3 years	0	0.00%	0	0.00%
Total number of shares held by all directors				36,958,044	12.02%	43,963,044	14.30%

Note 1: The total number of issued shares as of June 12, 2020 was 307,536,533 shares.